

~~UNCLASSIFIED//FOR OFFICIAL USE ONLY~~

---

**NATIONAL SECURITY AGENCY/CENTRAL SECURITY  
SERVICE**



**INSPECTOR GENERAL**

**REPORT OF INVESTIGATION**

**26 July 2016**

**IV-16-0007**

**Alleged Labor Mischarging**

(U) This report might not be releasable under the Freedom of Information Act or other statutes and regulations. Consult the NSA/CSS Inspector General Chief of Staff before releasing or posting all or part of this report.

~~UNCLASSIFIED//FOR OFFICIAL USE ONLY~~

Approved for Release by NSA on 02-01-2022, FOIA Case # 85643 (Litigation)

~~UNCLASSIFIED//FOR OFFICIAL USE ONLY~~

## **(U) OFFICE OF THE INSPECTOR GENERAL**

(U) Chartered by the NSA Director and by statute, the Office of the Inspector General conducts audits, investigations, inspections, and special studies. Its mission is to ensure the integrity, efficiency, and effectiveness of NSA operations, provide intelligence oversight, protect against fraud, waste, and mismanagement of resources by the Agency and its affiliates, and ensure that NSA activities comply with the law. The OIG also serves as an ombudsman, assisting NSA/CSS employees, civilian and military.

### **(U) AUDITS**

(U) The audit function provides independent assessments of programs and organizations. Performance audits evaluate the effectiveness and efficiency of entities and programs and their internal controls. Financial audits determine the accuracy of the Agency's financial statements. All audits are conducted in accordance with standards established by the Comptroller General of the United States.

### **(U) INVESTIGATIONS**

(U) The OIG administers a system for receiving complaints (including anonymous tips) about fraud, waste, and mismanagement. Investigations may be undertaken in response to those complaints, at the request of management, as the result of irregularities that surface during inspections and audits, or at the initiative of the Inspector General.

### **(U) INTELLIGENCE OVERSIGHT**

(U) Intelligence oversight is designed to insure that Agency intelligence functions comply with federal law, executive orders, and DoD and NSA policies. The IO mission is grounded in Executive Order 12333, which establishes broad principles under which IC components must accomplish their missions.

### **(U) FIELD INSPECTIONS**

(U) Inspections are organizational reviews that assess the effectiveness and efficiency of Agency components. The Field Inspections Division also partners with Inspectors General of the Service Cryptologic Elements and other IC entities to jointly inspect consolidated cryptologic facilities.

~~UNCLASSIFIED//FOR OFFICIAL USE ONLY~~

(b) (3) - P.L. 86-36

**I. (U) SUMMARY**

(U//~~FOUO~~) This investigation was conducted in response to a complaint received by the Office of the Inspector General (OIG) alleging that [redacted] an NSA contractor formerly of [redacted] and currently with [redacted] may have submitted false labor charges while working on NSA contract [redacted] as a subcontractor to [redacted]

(U//~~FOUO~~) The preponderance of the evidence supports the conclusion that during the period from 1 October 2014 through 1 October 2015 [redacted] knowingly claimed false labor charges on his company timesheets totaling 337.75 hours. While some of the hours may have actually included work done on the contract, at a minimum they were out of scope.<sup>1</sup> [redacted] actions violated 31 U.S.C. §3802, and likely caused [redacted] to violate FAR 31.201-2, thereby reducing allowable costs and payments under FAR 52.216-7.

(U//~~FOUO~~) Based upon the labor rates provided to the OIG, the 337.75 hours claimed by [redacted] [redacted] that were not in accordance with the contract requirements or out of scope, equate to an approximate loss to the Agency of \$74,271. A summary of the investigative findings will be forwarded to the prime contractor and the Maryland Procurement Office (B3) outlining the false labor charges. The OIG will also provide a summary of the investigative findings to the Associate Directorate for Security and Counterintelligence (ADS&CI) Special Actions (Q242).

(b) (3) - P.L. 86-36  
(b) (6)

<sup>1</sup> (U//~~FOUO~~) Out of scope hours are hours that are spent working on contract-related activities in a location not authorized by the contract and thus not billable to the contract. There was not enough evidence to demonstrate precisely how many hours were in this category

<sup>2</sup> (U//~~FOUO~~) [redacted] may have also violated 18 U.S.C. §§ 287 and 1001 by knowingly and willfully falsifying his timesheets. This potential violation was reported to the U.S. Attorney for the District of Maryland on [redacted]

(b) (6)

(b) (3) - P.L. 86-36  
(b) (6)

## II. (U) BACKGROUND

### (U) Introduction

(U//FOUO) [redacted] has been working as a subcontractor employee under the [redacted] contract [redacted] and its predecessors for many years, most recently on the [redacted] contract since 2011. Since that time, with the exception of two limited cases where the contract work was performed in [redacted] SCIF, the contractor support has been performed in NSA Headquarters spaces. [redacted] efforts in support of this contract furthered the mission of [redacted] is the Program Manager for this effort, and [redacted] is the Technical Director.

### (U) Applicable Authorities

(U//FOUO) The investigation looked at possible violations of the following authorities. Applicable excerpts are contained in Appendix A.

- (U) 31 U.S.C. §3802 - False Claims and Statements; Liability
- (U) FAR 31.201-2 - Determining Allowability
- (U) FAR 52.216-7 - Allowable Cost and Payment

(b) (3) - P.L. 86-36

III. (U) FINDINGS

(b) (3) - P.L. 86-36  
(b) (6)

(U//~~FOUO~~) **ALLEGATION 1:** Did [redacted] knowingly submit false timesheets to his company, causing the government to be billed for labor hours he did not actually perform in violation of 31 U.S.C. §3802; and likely causing [redacted] to violate FAR 31.201-2 thereby reducing allowable costs and payments under FAR 52.216-7?

(U//~~FOUO~~) **CONCLUSION:** Substantiated

(U) **Documentary Evidence**

(U//~~FOUO~~) Contract [redacted] was obtained and reviewed. The contract is attached at Appendix B, and states:

(b) (3) - P.L. 86-36

(U//~~FOUO~~) Place of Performance: Contractor's Facility in Hanover, MD and Government Facility in Fort Meade, MD. Unless the written approval of the Contracting Officer is obtained in advance, the work herein shall not be performed at any facility, other than the contractor's facility located at [redacted] or at the Government site. [redacted] have been approved for usage under this contract.

(U//~~FOUO~~) **Timesheets and labor rate.** On November 9, 2015 [redacted] Contracting Specialist for [redacted] provided the OIG with information regarding [redacted] association with [redacted] and the [redacted] contract, attached as Appendix C. The information included [redacted] labor rate rates on the contract since March 2011, timesheets for the period 1 October 2014 through 1 October 2015 and timekeeping specifications which [redacted] is required to follow. The timekeeping policy required that hours worked were required to be recorded on a daily basis to the nearest tenth of an hour. The monthly time sheet records also showed that all of [redacted] time has been charged to the [redacted] contract for the time frame 1 October 2014 through 1 October 2015.

(b) (6)

(U//~~FOUO~~) **NSA Access Control Records.** NSA access control records for [redacted] covering the period 1 October 2014 through 1 October 2015 (230 work days) were obtained and compared to his timesheets for the same period as reflected in Appendix D. The initial analysis identified 337.75 discrepant hours. For 217 of the 230 days (94%) [redacted] reported for duty in NSA spaces, he charged the government for more time than he spent in the office. For 10 of the 230 (4%) days, [redacted] charged the government for less time than he spent in the office. In only 3 of the 230 (1%) days did he actually charge the government for the correct amount of time.

(U//~~FOUO~~) **Email correspondence.**

(b) (3) - P.L. 86-36

(b) (3) - P.L. 86-36  
(b) (6)

~~UNCLASSIFIED//FOR OFFICIAL USE ONLY~~

IV-16-0007

(U//FOUO) [redacted] When interviewed, [redacted] provided to the  
OIG a paper that described the work he performed at home. After the interview, [redacted]  
emailed a correction of the paper (Appendix E), adjusting some of the hours he worked and one  
of the dates covering that work.

(U//FOUO) [redacted] Following the OIG interview with [redacted] he was  
asked to provide input regarding the one page paper [redacted] provided to describe the work  
he performed at home pursuant to the [redacted] contract. [redacted] reviewed the  
paper and provided the OIG with an email of his analysis. [redacted] estimated that the four  
tasks described by [redacted] would reasonably have taken up no more than 112 hours of  
effort over the time frame those tasks were performed if they had been coordinated in advance  
and had taken place at the place of performance on the contract. In addition, [redacted] noted  
that [redacted] described his efforts on the tasks covering a much longer time frame than  
would have been consistent with the priorities he was given and that he worked some of the tasks  
after the government had asked him to stop pursuing them.

(b) (3) - P.L. 86-36

(U//FOUO) [redacted] Following the OIG interview with [redacted] he was  
asked to provide input regarding the one-page paper [redacted] provided to describe the work  
he performed at home pursuant to the [redacted] contract. [redacted] reviewed the  
paper and provided the OIG with an email of his analysis. [redacted] noted that the work [redacted]  
[redacted] described was generally related to the tasks he performed, but that the amount of hours  
seemed excessive, as did the time frames that he ascribed to the tasks.

(b) (3) - P.L. 86-36

(b) (3) - P.L. 86-36  
(b) (6)

**(U) Testimonial Evidence**

(U//FOUO) [redacted]  
(U//FOUO) On 30 November 2015 and 7 December 2015, contractor employee [redacted]  
[redacted] supporting [redacted] lead software developer for the  
[redacted] program, was interviewed and provided the following sworn testimony.

(U//FOUO) [redacted] has been with the [redacted] contract as a subcontractor  
employee under the prime contract between the government and [redacted] since March,  
2011. He is the owner of [redacted] company, [redacted] and his work under the  
[redacted] contract takes place in the NSA Headquarters buildings. [redacted]  
has recently been sold to [redacted] [redacted] was not surprised to learn about the  
discrepancies between the time he charged to the [redacted] contract and the time he was  
present in NSA spaces. He worked after hours and without NSA supervision in September 2015  
in order to help get difficult software development effort completed on time, even though he had  
been told he could not be in NSA spaces without NSA supervision. During this time  
(September) he would sprinkle the hours he worked nights and weekends on his timesheet to

(b) (6)

<sup>3</sup> The [redacted] contract was let in order to support the [redacted] program.

~~UNCLASSIFIED//FOR OFFICIAL USE ONLY~~

(b) (3) - P.L. 86-36

(b) (6)

~~UNCLASSIFIED//FOR OFFICIAL USE ONLY~~

IV-16-0007

reflect the additional time he worked outside of regular office hours. In addition, his home life was [REDACTED] so he would often arrive to work late and leave early, or leave for a two hour block in the middle of the day in order to help out at home. He made up the hours he was not in the office by working from home and then including those hours in his timesheet. He kept a loose and contemporaneous account of his hours worked at home in order to combine them with the time he spent in the NSA work spaces in order to arrive at the total hours he billed to the contract. However, he did acknowledge that the contract requirement was for the work to take place in NSA spaces, and he did not clear working from home with either his prime contractor or with NSA.

(U//FOUO) [REDACTED] explained that he thought it was acceptable to work from home because the priority was to accomplish the mission and his combination of work from home, and work in government spaces accomplished that. He did not ask anyone before he decided to work from home because he did not want to play on anyone's sympathies, and he had seen a coworker with a similar circumstance garner limited support from the government. The response to his coworker caused [REDACTED] to be hesitant to request that he be able to work from home due to his own family circumstance. When pressed to explain why he thought it was OK to work from home on a contract that required the work to be done at the prime contractor's location or in government spaces, [REDACTED] replied that working from home allowed him to keep the prime contractor happy with the hours he was billing, keep the government happy with his productivity and keep his family happy because he spent more time at home. He thought that since some of the work involved the use of publicly available standards and products, he could work from home on that aspect of the contract requirements just as easily as he could work with the government-contractor team in NSA spaces. It wasn't until the OIG reached out to him to discuss his work habits that [REDACTED] realized it might be a problem to work from home without clearing it in advance. [REDACTED] stated that he never charged the government for more hours than he worked, taking both his work in the office and his work at home into account. He said that since the work was getting done and the government was happy with his productivity that he did not think it would be a problem to work from home. In addition, he noted that this pattern predated 1 October 2014, though he could not pinpoint the time, and he thought it was not an everyday occurrence like it has been since October 2014.

(U//FOUO) Between the first and second interview with the OIG, [REDACTED] spoke with his NSA contract managers [REDACTED] and [REDACTED] about the OIG interviews and reported that they were not supportive of his working from home and thought he needed to be in the office, as required by the contract, in order to be productive. [REDACTED] believed the government managers acknowledged, however, that his work was getting done even though they did not agree that the work he did at home should be charged to the contract. [REDACTED] could not produce a log or any other accounting of the time he worked from home during the period covered by this inquiry. He accounted for his work hours informally and marked his time card daily with the hours he was in the office plus some of the hours he had 'banked' working at home. He used sticky notes or other scraps of paper to account for the hours he put on his time sheet, and then discarded those notes. The only accounting [REDACTED] was able to provide consisted of a single sheet of paper outlining four separate tasks that he worked on at home, and each task had an estimate of the number of hours he spent working on the task and the time

(b) (3)-P.L. 86-36  
(b) (6)

(b) (3)-P.L. 86-36

~~UNCLASSIFIED//FOR OFFICIAL USE ONLY~~

(b) (3) -P.L. 86-36  
(b) (6)

~~UNCLASSIFIED//FOR OFFICIAL USE ONLY~~

IV-16-0007

frame over which he worked on each task. [redacted] was not able to provide any additional supporting documentation for his contention that he performed the described work at home, except to say that the proof was to be found in the successful accomplishment of the tasks he completed under the contract while in NSA spaces (Appendix D). He also offered that his wife could testify to the fact he was always working from home.

(b) (3) -P.L. 86-36

(U//FOUO)

(U//FOUO) On 11 December 2015, [redacted] Technical Director, [redacted] was interviewed and provided the following sworn testimony.

(U//FOUO) [redacted] is the Systems architect for the [redacted] program and directly oversaw the work [redacted] performed. He stated that the [redacted] contract had been in place since 2011 and that [redacted] had supported this contract and previous contracts supporting the [redacted] effort for more than 10 years. He stated that [redacted] knew that the contract required that the work be performed in NSA spaces in the HQ building complex and that it was key to have a collaborative work environment for this program because of the many interrelated aspects to it. [redacted] noted that while there was an exception granted for an NSA contractor employee working on the project with [redacted] to work from home 5 or 6 years ago that it was for a limited time, 20 hours or so, and it had been approved by the government ahead of time. [redacted] stated that he was not aware of anyone approving [redacted] working from home on this project and that [redacted] was expected to devote his full time duties of 40 hours a week to the project by performing his duties inside government spaces.

(b) (3) -P.L. 86-36  
(b) (6)

(U//FOUO) [redacted] quickly reviewed the one-page write up [redacted] provided to document his work from home and stated that while all of the identified tasks related to [redacted] tasking under the contract, the time frames and hours worked appeared excessive. [redacted] agreed to take a close look at [redacted] input and provide a more detailed response to what [redacted] provided. [redacted] acknowledged that if the work described by [redacted] was performed in the office it would have been the type of work that the government would have approved, but that it should have taken a fraction of the time that [redacted] write up had documented.

(U//FOUO) [redacted] stated that his office began to have concerns about [redacted] work during the spring/summer time frame as he did not seem to be devoting his full time efforts to his tasking and was falling behind schedule for the tasks he was to complete. [redacted] spoke to [redacted] about his lack of progress on his taskings and thought that the pending purchase of [redacted] which was owned by [redacted] by [redacted] might be causing [redacted] significant stress and negatively impacting his work performance.

(U//FOUO) [redacted] stated that he did not believe the work [redacted] might have done at home should be charged to the contract, and he doubted that [redacted] home environment was conducive to productively supporting the contract, particularly in light of the stressors [redacted]

~~UNCLASSIFIED//FOR OFFICIAL USE ONLY~~

(b) (3) -P.L. 86-36

(b) (3) -P.L. 86-36  
(b) (6)  
Release 2022-2  
NSA 10999



(b) (3) - P.L. 86-36  
(b) (6)

(b) (3) - P.L. 86-36

~~UNCLASSIFIED//FOR OFFICIAL USE ONLY~~

IV-16-0007

[redacted] ascribed to his family situation. [redacted] disagreed with [redacted] assertion that he was achieving a suitable level of productivity while he was working at home, and in fact he was falling behind in completing his tasks.

(U//FOUO) [redacted]

(U//FOUO) On 14 December 2015, [redacted] Program Manager for [redacted] and GOR for [redacted] was interviewed and provided the following sworn testimony.

(U//FOUO) [redacted] stated that [redacted] work on the contract was supposed to be performed at NSA and that [redacted] was aware of that requirement and had not asked to perform the work anywhere else. [redacted] reviewed the document that [redacted] provided in order to describe the work he performed at home, and [redacted] noted that the paper described tasks that were relevant to [redacted] efforts under the contract. [redacted] did not believe that the tasks [redacted] performed at home were chargeable to the contract because they related to skills and knowledge [redacted] was expected to have, and not to acquire as part of his performance under the contract. [redacted] noted that the government put some pressure on [redacted] to complete some of his tasking in September because he was taking too long to complete them. [redacted] did complete these tasks and delivered a good product according to [redacted] agreed with [redacted] that [redacted] could be a productive contributor to the [redacted] effort in the future. [redacted] did note, however, that [redacted] exercised poor judgment regarding his decision to work from home in light of the significant amount of stress he was under. [redacted] could not condone [redacted] work from home when the contract required that the work be done at NSA.

(b) (3) - P.L. 86-36  
(b) (6)

### (U) Analysis and Conclusions

(U//FOUO) 31 U.S.C. §3802 prohibits any person from making, presenting, or submitting a false, fictitious, or fraudulent claim. Under applicable legal standards, a person 'knowingly' makes a false statement whenever he or she acts with knowledge of its falsity or acts with reckless disregard of whether the statement is true.

(U//FOUO) The initial analysis in this case identified 337.75 discrepant hours between what was reflected on [redacted] time sheets and what was reflected in the Agency's CONFIRM records between 1 October 2014 and 1 October 2015. The 337.75 discrepant hours were accumulated over 230 workdays. On 217 of the 230 days (94%), [redacted] recorded more hours on his time card than he was in NSA access. On 10 of the 230 days (4%), he recorded fewer hours on his time card than he was in access control.

(U//FOUO) When confronted with these discrepant hours [redacted] did not challenge the analysis which compared his time cards to his time in access as reflected in the Confirm records.

~~UNCLASSIFIED//FOR OFFICIAL USE ONLY~~

~~UNCLASSIFIED//FOR OFFICIAL USE ONLY~~

IV-16-0007

(b) (3) - P.L. 86-36

Instead, [redacted] asserted that his time cards reflected hours worked in NSA access spaces and hours worked from home. Though [redacted] acknowledged that the contract required that the work pursuant to the [redacted] contract be performed in NSA spaces, or in limited circumstances the [redacted] SCIF, he said that he did not think it was a problem to do work at home in support of the contract so long as it did not involve classified information. [redacted]

[redacted] also noted that he did not clear his work from home in advance with anyone in the government or with the prime contractor out of fear that it would not have been favorably received. In spite of this, [redacted] explained that he needed to spend more time at home to take care of [redacted] and that [redacted] required that he bill full time hours, so he believed that working from home could keep be the right balance to support his family's needs as well as his contractual requirements. In spite of the fact that the contract requirements regarding the place of performance were clear, [redacted] reasoned that so long as he worked from home and remained sufficiently productive on the government contract, and billed the appropriate full time hours, that he could keep the government, the prime contractor and his family happy.

(b) (3) - P.L. 86-36  
(b) (6)

(U//FOUO) When [redacted] was asked about whether and how he could show that he performed work at home in support of the contract, he produced a one-page write up of the tasks he undertook, as well as the time periods and numbers of hours the work under each task entailed. The total number of hours equaled the number of discrepant hours that had been discussed with him, but he could only support how he arrived at these numbers by virtue of his after-the-fact estimate, as he had not retained a record of the hours he worked at home. The only support he could provide to establish the fact that he worked from home was his assertion that he did so, as well as saying that his productivity at work under limited time in access was proof that he was spending time at home in order to be so productive. He also offered to make his wife available to support his contention that he worked from home.

(b) (6)

(U//FOUO) The OIG spoke with two NSA employees who oversaw the [redacted] effort in order to ascertain how to treat the document [redacted] used to support his explanation. Both of these witnesses noted that the work under the [redacted] contract was required to be performed in the NSA work spaces, and they had no reason to think [redacted] was either doing work from home or had requested that he be authorized to work from home. While they both agreed that the one-page write up of tasks [redacted] provided in support of his work from home described activities that were generally relevant to his tasking under the contract, neither one of them believed that the work should have been billed to the contract and that only a fraction of the work would have been reasonable to perform in any event. In addition, neither of these witnesses could offer any evidence that [redacted] did any work at home, as they both noted that his productivity was not what they expected, and they had come to believe he was not devoting full time hours to his contract tasking.

(U//FOUO) FAR 31.201-2(d) states that "[a] contractor is responsible for accounting for costs appropriately and for maintaining records, including supporting documentation, adequate to demonstrate that costs claimed have been incurred, are allocable to the contract, and comply with applicable cost principles in this subpart and agency supplements...." By failing to accurately document his work hours, or to fulfill the contractual requirements regarding the place of

~~UNCLASSIFIED//FOR OFFICIAL USE ONLY~~

(b) (3) -P.L. 86-36  
(b) (6)

~~UNCLASSIFIED//FOR OFFICIAL USE ONLY~~

IV-16-0007

performance, [redacted] likely caused [redacted] to violate FAR 31.201-2, thereby reducing allowable costs and payments under FAR 52.216-7.

(U//FOUO) The preponderance of the evidence supports the conclusion that from 1 October 2014 through 1 October 2015 [redacted] knowingly and willfully claimed 337.75 hours on an NSA contract that were not actually performed in accordance with the contract requirements. His actions violated 31 U.S.C. §3802 and likely caused [redacted] to violate FAR 31.201-2, thereby reducing allowable costs and payments under FAR 52.216-7.

(b) (3) -P.L. 86-36

~~UNCLASSIFIED//FOR OFFICIAL USE ONLY~~

~~UNCLASSIFIED//FOR OFFICIAL USE ONLY~~

IV-16-0007

## IV. (U) RESPONSE TO TENTATIVE CONCLUSION(S)

(b) (3) - P.L. 86-36

(U//FOUO) The NSA OIG emailed its tentative conclusions to [redacted] on 25 April 2016. On 26 April [redacted] emailed his response to the NSA OIG tentative conclusions. [redacted] stated in his response that he had no additional information to provide. As a result, there is no change to the NSA OIG's tentative conclusions regarding [redacted] submission of false hours on an NSA contract with [redacted] while [redacted] was employed by [redacted] [redacted] as a subcontractor and thereby knowingly and willfully claiming 337.75 hours on an NSA contract that were not actually performed in accordance with the contract requirements, during the period from 1 October 2014 through 1 October 2015.

(b) (3) - P.L. 86-36  
(b) (6)~~UNCLASSIFIED//FOR OFFICIAL USE ONLY~~

~~UNCLASSIFIED//FOR OFFICIAL USE ONLY~~

IV-16-0007

(b) (3) - P.L. 86-36

**V. (U) CONCLUSION**

(b) (3) - P.L. 86-36  
(b) (6)

(U//~~FOUO~~) (U//~~FOUO~~) The preponderance of the evidence supports the conclusion that from 1 October 2014 through 1 October 2015 [redacted] knowingly and willfully claimed 337.75 hours on an NSA contract that were not actually performed in accordance with the contract requirements. His actions violated 31 U.S.C. §3802 and likely caused [redacted] to violate FAR 31.201-2 thereby reducing allowable costs and payments under FAR 52.216-7.


~~UNCLASSIFIED//FOR OFFICIAL USE ONLY~~

### VI. (U) DISTRIBUTION OF RESULTS

(U//~~FOUO~~) A summary of the investigative findings of this report will be provided to the prime contractor and to the Maryland Procurement Office (B3). The OIG will also provide a summary of the investigative findings to the Associate Director for Security and Counterintelligence (ADS&CI) Special Actions (Q242).

(b) (3) - P.L. 86-36

Concurred by:



Assistant Inspector General  
for  
Investigations

~~UNCLASSIFIED//FOR OFFICIAL USE ONLY~~

IV-16-0007

**APPENDIX A****(U) Applicable Authorities****(U) 31 U.S.C. § 3802 – False Claims and Statements; liability**

(a)(1) Any person who makes, presents, or submits, or causes to be made, presented, or submitted, a claim that the person knows or has reason to know—

(A) is false, fictitious, or fraudulent;

(B) includes or is supported by any written statement which asserts a material fact which is false, fictitious, or fraudulent;

(C) includes or is supported by any written statement that—

(i) omits a material fact;

(ii) is false, fictitious, or fraudulent as a result of such omission; and

(iii) is a statement in which the person making, presenting, or submitting such statement has a duty to include such material fact; or

(D) is payment for the provision of property or services which the person has not provided as claimed,

shall be subject to, in addition to any other remedy that may be prescribed by law, a civil penalty of not more than \$5,000 for each such claim. Except as provided in paragraph (3) of this subsection, such person shall also be subject to an assessment, in lieu of damages sustained by the United States because of such claim, of not more than twice the amount of such claim, or the portion of such claim, which is determined under this chapter to be in violation of the preceding sentence.

(2) Any person who makes, presents, or submits, or causes to be made, presented, or submitted, a written statement that –

(A) the person knows or has reason to know—

(i) asserts a material fact which is false, fictitious, or fraudulent; or

(ii) (I) omits a material fact; and

(II) is false, fictitious, or fraudulent as a result of such omission;

~~UNCLASSIFIED//FOR OFFICIAL USE ONLY~~

~~UNCLASSIFIED//FOR OFFICIAL USE ONLY~~

IV-16-0007

(B) in the case of a statement described in clause (ii) of subparagraph (A), is a statement in which the person making, presenting, or submitting such statement has a duty to include such material fact; and

(C) contains or is accompanied by an express certification or affirmation of the truthfulness and accuracy of the contents of the statement,

shall be subject to, in addition to any other remedy that may be prescribed by law, a civil penalty of not more than \$5,000 for each such statement.

**(U) Federal Acquisition Regulation 31.201-2 Determining Allowability**

(a) A cost is allowable only when the costs complies with all of the following requirements:

(1) Reasonableness.

(2) Allocability.

(3) Standards promulgated by the CAS Board, if applicable; otherwise generally accepted accounting principles and practices appropriate to the circumstances.

(4) Terms of the contract.

(5) Any limitations set forth in this subpart.

...

(d) A contractor is responsible for accounting for costs appropriately and for maintaining records, including supporting documentation, adequate to demonstrate that costs claimed have been incurred, are allocable to the contract, and comply with applicable cost principles in this subpart and agency supplements. The contracting officer may disallow all or part of a claimed cost that is inadequately supported.

**(U) Federal Acquisition Regulation 52.216-7 Allowable Cost and Payment**

(a) Invoicing

(1) The Government will make payments to the Contractor when requested as work progresses, but (except for small business concerns) not more often than once every 2 weeks, in amounts determined to be allowable by the Contracting Officer in accordance with Federal Acquisition Regulation (FAR) Subpart 31.2 in effect on the date of this contract and the terms of this contract. . . .

~~UNCLASSIFIED//FOR OFFICIAL USE ONLY~~



~~UNCLASSIFIED//FOR OFFICIAL USE ONLY~~

*IV-16-0007*

**APPENDIX B**

**(U) Relevant Contract**

~~UNCLASSIFIED//FOR OFFICIAL USE ONLY~~

**ORDER FOR SUPPLIES OR SERVICES**  
*(Contractor must submit four copies of invoice.)*

Form Approved  
OMB No. 0704-0187  
Expires Dec 31, 1993

PAGE OF  
1 11

(b) (3) - P.L. 86-36  
(b) (4)  
(b) (6)

(b) (3) - P.L. 86-36  
(b) (4)

(b) (3) - P.L. 86-36  
(b) (4)

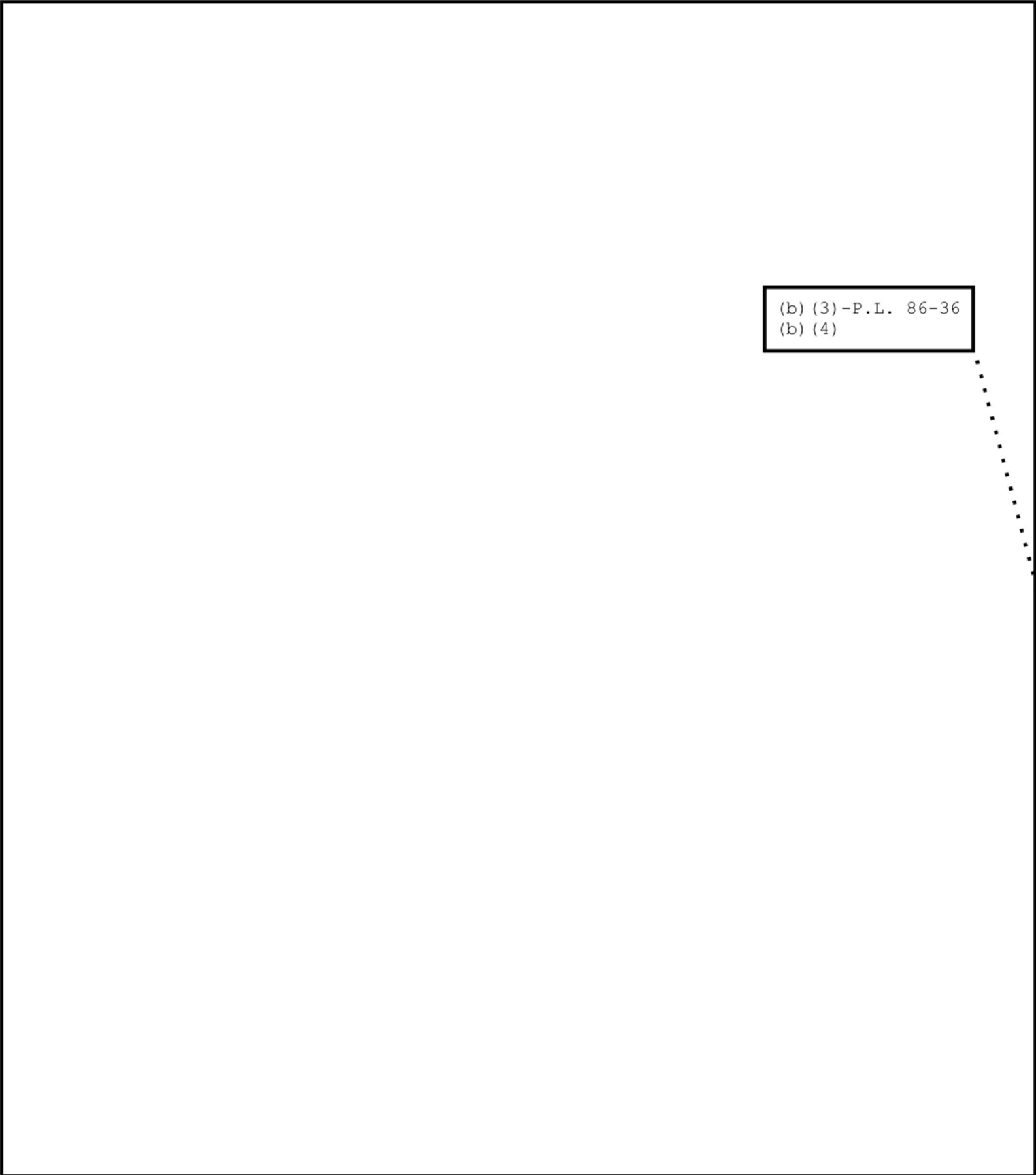
(b) (3) - P.L. 86-36  
(b) (4)

(b) (3) - P.L. 86-36  
(b) (4)

(b) (3) - P.L. 86-36  
(b) (4)

(b) (3) - P.L. 86-36  
(b) (4)

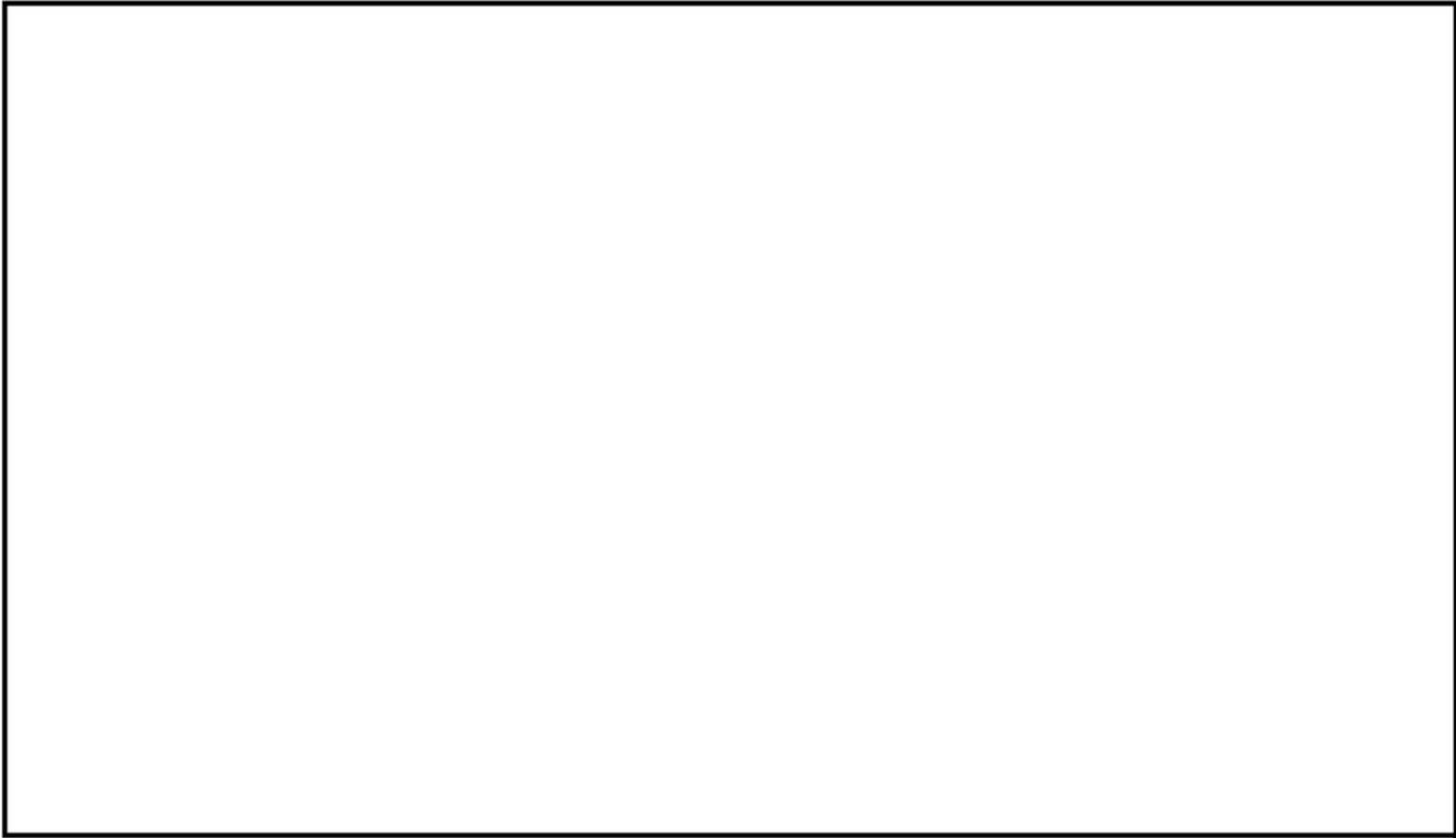




(b) (3) - P.L. 86-36  
(b) (4)

(b) (3) - P.L. 86-36  
(b) (4)

(b) (3) - P.L. 86-36  
(b) (4)



(b) (3) - P.L. 86-36  
(b) (4)

~~UNCLASSIFIED//FOR OFFICIAL USE ONLY~~

*IV-16-0007*

**APPENDIX C**

**(U) Relevant Time Sheet and Labor Rate**

~~UNCLASSIFIED//FOR OFFICIAL USE ONLY~~

(b) (3) - P.L. 86-36

[Redacted]

**From:**

**Sent:**

**To:**

**Cc:**

**Subject:**

**Attachments:**

[Redacted]

Monday, November 09, 2015 9:29 AM

[Redacted]

[Redacted]

FW: NSA IG Request

A - Cover Letter.pdf, B - Timesheets.pdf, D - ADP Letter and Instructions.pdf, C - [Redacted]

[Redacted] Subcontract (time entry).pdf

[Redacted]

I'm sorry for the delay in regards to the information needed for [Redacted] and did not receive an undeliverable message.

[Redacted] - I left the "g" off of your email address

[Redacted]

[Redacted] received your request for information regarding [Redacted] an employee of [Redacted] which is a subcontractor to [Redacted]

Please see the following attachments:

(b) (3) - P.L. 86-36  
(b) (6)

Attachment A - A letter on [Redacted] letterhead includes:

- The NSA contract number, TTOs, and delivery order.
- The time that [Redacted] has been employed as a subcontractor to [Redacted] on this contract.
- [Redacted] labor classification and billing rates for each contract year.
- Information regarding timekeeping training per the referenced contract.

Attachment B - copies of timesheets for the period of 1 October 2014 through 30 October 2015.

Attachment C - A section of the [Redacted] subcontract, dated March 2011, detailing the time keeping practices under said contract.

Attachment D - A letter that was sent on January 16, 2015, explaining new timekeeping system under said contract, as well as detailed instructions for the new timekeeping system.

If you have any questions or need further information, please contact [redacted] CEO, at [redacted] or [redacted]

Best regards,

[redacted]

(b) (3) - P.L. 86-36

Contracts Specialist

[redacted]

(b) (6)

From: [redacted]  
Sent: Friday, November 06, 2015 9:31 AM  
To: [redacted]  
Subject: RE: NSA IG Request

[redacted]

Can you confirm receipt of the email below? We want to make sure you received the information by due date.

Thank you,

[redacted]

Contracts Specialist

[Redacted]

(b) (3) - P.L. 86-36

From: [Redacted]  
Sent: Wednesday, November 04, 2015 3:00 PM  
To: [Redacted]  
Cc: [Redacted] contracts  
Subject: NSA IG Request

[Redacted]

[Redacted] received your request for information regarding [Redacted] an employee of [Redacted] which is a subcontractor to [Redacted]

Please see the following attachments:

Attachment A - A letter on [Redacted] letterhead includes:

- The NSA contract number, TTOs, and delivery order.
- The time that [Redacted] has been employed as a subcontractor to [Redacted] on this contract.
- [Redacted] labor classification and billing rates for each contract year.
- Information regarding timekeeping training per the referenced contract.

(b) (3) - P.L. 86-36  
(b) (6)

(b) (6)

Attachment B - copies of timesheets for the period of 1 October 2014 through 30 October 2015.

Attachment C - A section of the [Redacted] subcontract, dated March 2011, detailing the time keeping practices under said contract.

Attachment D - A letter that was sent on January 16, 2015, explaining new timekeeping system under said contract, as well as detailed instructions for the new timekeeping system.



If you have any questions or need further information, please contact [redacted] CEO, at [redacted]

[redacted] or [redacted]

Best regards,

[redacted]

Contracts Specialist

[redacted]

(b) (3) - P.L. 86-36

(b) (6)

The information contained in this communication is proprietary and confidential. It is intended only for the use of the recipient named above, and is legally privileged. If the reader of this message is not the intended recipient, you are hereby notified that any dissemination, distribution, or copying of this communication, or any of its contents, is strictly prohibited. If you have received this communication in error, please re-send this communication to the sender and delete the original message and any copy of it from your computer system.

[Redacted]

November 4, 2015

(b) (3) - P.L. 86-36

NSA/CSS: Office of the Inspector General

[Redacted]

Senior Investigator

Dear [Redacted]

[Redacted] has received your request for information regarding [Redacted] an employee of [Redacted] which is a subcontractor to [Redacted]. Please see the information below in response to your request:

[Redacted] is a subcontractor to [Redacted] under the [Redacted] contract; contract Number [Redacted]. There are no TTO's associated with this contract. Additionally, this is Delivery Order number [Redacted].

(b) (3) - P.L. 86-36  
(b) (6)

[Redacted] of [Redacted] has served as a subcontractor to [Redacted] beginning on [Redacted] to present time on [Redacted].

(b) (6)

[Redacted] labor classification is [Redacted]. The FPLOE labor rates for this LCAT per year are:

(b) (4)

	Dates	[Redacted]
Base Rate	03/18/11 - 09/30/11	\$185.11
OY1 Rate	10/01/11 - 09/30/12	\$193.25
OY2 Rate	10/01/12 - 10/23/13	\$201.75
OY3 Rate	10/24/13 - 10/31/14	\$210.63
OY4 Rate	11/01/14 - 11/30/15	\$219.90

[Redacted]

(b) (3) - P.L. 86-36  
(b) (6)

- Timesheets for the period of 1 October 2014 through 30 October 2014 are attached.  
[redacted] does not receive hours for annual leave, sick leave, training, etc. from our subcontractors.

- Attached are two PDF's with the timekeeping specifications that [redacted] is required to follow. All FAR clauses in the Prime contract are flowed down to our subs. [redacted] is required to comply with these clauses as a sub to [redacted].

If you have any questions or need further information, please contact me at [redacted]  
[redacted]

Sincerely,

[redacted]

CEO

(b) (3) - P.L. 86-36

[redacted]

(b) (3) - P.L. 86-36

[Redacted]

**TIMESHEET**  
for the period 01 October 2014 - 31 October 2014

(b) (3) - P.L. 86-36  
(b) (6)

Name/Position

[Redacted]

(b) (4)

Period Ending Date: 10/31/2014

BILLABLE	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	Total							
Project Number/Task	27	28	29	30	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	1	2	
[Redacted]					8.0	8.0	8.0			8.0	8.0	8.0	8.0	0.0			0.0	8.0	8.0	8.0	8.0	6.0			8.0	8.0	6.0	8.0	5.0			8.0	7.0	6.0	8.0	4.0		154.0
<b>TOTAL</b>	0.0	0.0	8.0	0.0	8.0	8.0	8.0	0.0	0.0	8.0	8.0	8.0	8.0	0.0	0.0	0.0	8.0	8.0	8.0	8.0	6.0	0.0	0.0	8.0	8.0	6.0	8.0	5.0	0.0	0.0	8.0	7.0	6.0	8.0	4.0	0.0	154.0	

I do hereby certify the foregoing to be a true and accurate statement of time spent in performance of the contract number(s) indicated.

Employee Signature: \_\_\_\_\_ Date: 11/01/2014

[Redacted]

(b) (3) - P.L. 86-36

**TIMESHEET**  
for the period 01 November 2014 - 30 November 2014

(b) (3) - P.L. 86-36  
(b) (6)

Name/Position [Redacted] (b) (4)

Period Ending Date: 11/30/2014

BILLABLE	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	Total								
Project Number/Task	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	1	2	3	4	5	6	7		
[Redacted]			8.0	8.0	7.0	8.0	7.0			8.0	9.0	7.0	8.0	7.0			4.0	6.0	7.0	8.0	0.0			8.0	8.0	8.0	9.0	0.0											117.0
<b>TOTAL</b>	0.0	0.0	8.0	8.0	7.0	8.0	7.0	0.0	0.0	8.0	9.0	7.0	8.0	7.0	0.0	0.0	4.0	6.0	7.0	8.0	0.0	0.0	8.0	8.0	8.0	9.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	117.0

I do hereby certify the foregoing to be a true and accurate statement of time spent in performance of the contract number(s) indicated.

Employee Signature \_\_\_\_\_ Date: 12/01/2014

(b) (3) - P.L. 86-36

[Redacted]  
**TIMESHEET**  
 for the period 01 December 2014 - 31 December 2014

(b) (3) - P.L. 86-36  
 (b) (6)

(b) (4)

Name/Position

[Redacted]

Period Ending Date: 12/31/2014

BILLABLE	S							M							T							F							S							Total		
	29	30	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	1	2		3	4
[Redacted]			8.0	8.0	7.0	8.0	8.0			7.0	7.0	8.0	8.0	8.0			8.0	8.0	8.0	7.0	6.0			7.0	7.0	5.0	0.0	0.0			8.0	8.0	0.0					149.0
<b>TOTAL</b>	0.0	0.0	8.0	8.0	7.0	8.0	8.0	0.0	0.0	7.0	7.0	8.0	8.0	8.0	0.0	0.0	8.0	8.0	8.0	7.0	6.0	0.0	0.0	7.0	7.0	5.0	0.0	0.0	0.0	0.0	8.0	8.0	0.0	0.0	0.0	0.0	0.0	149.0

I do hereby certify the foregoing to be a true and accurate statement of time spent in performance of the contract number(s) indicated.

Employee Signature: \_\_\_\_\_ Date: 01/01/2015

(b) (3) - P.L. 86-36

[Redacted]

**TIMESHEET**

for the period 01 January 2015 - 31 January 2015

(b) (3) - P.L. 86-36  
(b) (6)

Name/Position

[Redacted]

(b) (4)

Period Ending Date: 01/01/2015

BILLABLE	S	S	M	T	W	T	F	S	S	M	T	W	T	P	S	S	M	T	W	T	P	S	S	M	T	W	T	P	S	S	Total							
Project Number/Task	27	28	29	30	31	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	1	
[Redacted]						0.0	7.0			8.0	7.0	7.0	7.0	7.0			7.0	8.0	7.0	8.0	7.0			0.0	7.0	7.0	8.0	7.0			7.0	7.0	7.0	8.0	7.0			145.0
TOTAL	0.0	0.0	0.0	0.0	0.0	0.0	7.0	0.0	0.0	8.0	7.0	7.0	7.0	7.0	0.0	0.0	7.0	8.0	7.0	8.0	7.0	0.0	0.0	0.0	7.0	7.0	8.0	7.0	0.0	0.0	7.0	7.0	7.0	8.0	7.0	0.0		145.0

I do hereby certify the foregoing to be a true and accurate statement of time spent in performance of the contract number(s) indicated.

Employee Signature: \_\_\_\_\_ Date: 02/01/2015

(b) (3) - P.L. 86-36

**TIMESHEET**

For the period 01 February 2015 - 28 February 2015

Page 1 of 3

(b) (3) - P.L. 86-36  
(b) (6)

(b) (4)

Name/Title

Period Ending Date: 02/28/2015

Employee Name/Title	S							M							T							W							F							S							Total
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	1	2	3	4	5	6	7	8							
[Redacted]																																			114.0								
<b>TOTAL</b>	8.0	8.0	7.0	7.0	7.0	7.0	7.0	6.0	6.0	7.0	7.0	7.0	7.0	7.0	7.0	7.0	7.0	7.0	7.0	7.0	7.0	7.0	7.0	7.0	7.0	7.0	7.0	7.0	7.0	7.0	7.0	7.0	7.0	114.0									

I do hereby certify the foregoing to be a true and accurate statement of time spent in performance of the contract task(s) assigned.

Employee Signature \_\_\_\_\_ Date: 02/02/2015



(b) (3)-P.L. 86-36

[Redacted]

Page 1 of 3

(b) (3)-P.L. 86-36  
(b) (6)

**TIME SHEET**  
for the period 04 March 2013 - 11 March 2013

(b) (4)

Name/Position

[Redacted]

Period Ending Date: 03/11/2013

DEPART	S	A	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	Total
Project Manager/Task	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	154.0
TOTAL	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	154.0

I do hereby certify the foregoing to be a true and accurate statement of the hours in performance of the contract work(s) indicated.

Employee Signature \_\_\_\_\_ Date: 04/11/2013

(b) (3) - P.L. 86-36

**TIMESHEET**  
For the period 01 April 2015 - 30 April 2015

Page 1 of 3

(b) (3) - P.L. 86-36  
(b) (6)

(b) (4)

Name/Title

Period Ending Date: 04/30/2015

BILLS ARE	P R M T W T F S S M T W T F S S M T W T F S S M T W T F S																												Total		
	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28		29	30
Project Number/Task																															
TOTAL	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	

I do hereby certify the foregoing to be a true and accurate statement of time spent in performance of the credited task(s) indicated.

Employee Signature:

Date: 05/01/2015

(b) (3)-P.L. 86-36

[Redacted]

Page 1 of 1

**TIMESHEET**  
For the period 01 May 2013 - 31 May 2013

(b) (3)-P.L. 86-36  
(b) (6)

(b) (4)

Name Position

[Redacted]

Period Ending Date 05/31/2013

DETAILS	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Total						
Personal Number/Task	25	26	27	28	29	30	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	
[Redacted]							7.0																															140.0
TOTAL	8.0	8.0	8.0	8.0	8.0	8.0	7.0	8.0	8.0	8.0	8.0	8.0	8.0	8.0	8.0	8.0	8.0	8.0	8.0	8.0	8.0	8.0	8.0	8.0	8.0	8.0	8.0	8.0	8.0	8.0	8.0	8.0	8.0	8.0	8.0	8.0	8.0	140.0

I do hereby certify the foregoing is a true and accurate statement of time spent in performance of the various tasks(s) indicated.

Employee Signature:

Date: 05/31/2013

(b) (3)-P.L. 86-36

**TIMESHEET**

For the period 01 June 2015 - 30 June 2015

Page 1 of 1

(b) (3)-P.L. 86-36  
(b) (6)

(b) (4)

Name/Position

Print Using Form G270/015

NO. LAST NAME	JUN 2015							JUN 2015							JUN 2015							Total													
	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S														
Project Manager/Task	20	21	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	31	124.0
<b>TOTAL</b>	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	124.0			

I do hereby certify the foregoing to be a true and accurate document of time spent in performance of the contract number(s) indicated.

Employee Signature: \_\_\_\_\_ Date: 05/27/2015

(b) (3) - P.L. 86-36  
**TIMESHEET**  
for the period 01 July 2015 - 31 July 2015

(b) (3) - P.L. 86-36  
(b) (6)

Name/Position: [Redacted] (b) (4)

Period Ending Date: 07/31/2015

BILLABLE Project Number/Task	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	Total						
	17	18	19	20	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	1	2
[Redacted]				8.0	8.0	0.0			8.0	6.0	7.0	6.0	8.0			8.0	7.0	8.0	8.0	8.0			8.0	8.0	0.0	0.0	0.0	0.0	0.0	7.0	8.0	8.0	8.0	7.0			128.0
<b>TOTAL</b>	0.0	6.0	8.0	0.0	8.0	8.0	0.0	0.0	0.0	8.0	6.0	7.0	6.0	8.0	0.0	0.0	8.0	7.0	8.0	8.0	8.0	0.0	0.0	8.0	8.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	128.0

I do hereby certify the foregoing to be a true and accurate statement of time spent in performance of the contract number(s) indicated.  
Employee Signature: \_\_\_\_\_ Date: 08/01/2015

**TIMESHEET**  
For the period 01 August 2013 - 31 August 2013

(b) (3) - P.L. 86-36

(b) (3) - P.L. 86-36  
(b) (6)

Name/Position

[Redacted]

(b) (4)

Period Ending Date: 08/31/2013

BILLABLE	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	Total									
Project Number/Task	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31									
[Redacted]			7.0	8.0	8.0	8.0	7.0			7.0	8.0	8.0	7.0	7.0			0.0	5.0	8.0	0.0	8.0			5.0	8.0	8.0	8.0	8.0			8.0									141.0
<b>TOTAL</b>	0.0	0.0	7.0	8.0	8.0	8.0	7.0	0.0	0.0	7.0	8.0	8.0	7.0	7.0	0.0	0.0	5.0	8.0	0.0	8.0	0.0	0.0	5.0	8.0	8.0	8.0	8.0	0.0	0.0	8.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	141.0	

I do hereby certify the foregoing to be a true and accurate statement of time spent in performance of the contract number(s) indicated.

Employee Signature:

Date: 09/01/2013

(b) (3) - P.L. 86-36

**TIMESHEET**

For the period 01 September 2015 - 30 September 2015

Page 1 of 3

(b) (3) - P.L. 86-36  
(b) (6)

(b) (4)

Name/Position

[Redacted Name/Position]

Period Ending Date: 09/30/2015

BILLABLE	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	Total								
Project Number/Task	29	30	31	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	1	2	3	4		
[Redacted Project Number/Task]				8.0	8.0	8.0	8.0			0.0	8.0	8.0	8.0	8.0	8.0		8.0	8.0	8.0	8.0	8.0		8.0	8.0	8.0	8.0	8.0		8.0	8.0	8.0							166.0	
<b>TOTAL</b>	0.0	0.0	0.0	8.0	8.0	8.0	8.0	0.0	0.0	0.0	8.0	8.0	8.0	8.0	8.0	0.0	8.0	8.0	8.0	8.0	8.0	0.0	0.0	8.0	8.0	8.0	8.0	8.0	0.0	0.0	8.0	8.0	8.0	0.0	0.0	0.0	0.0	0.0	156.0

I do hereby certify the foregoing to be a true and accurate statement of time spent in performance of the contract number(s) indicated.

Employee Signature: \_\_\_\_\_ Date: 10/01/2015

[Redacted]  
**TIMESHEET**  
 for the period 01 October 2015 - 31 October 2015

(b) (3) - P.L. 86-36

(b) (3) - P.L. 86-36  
 (b) (6)

Name/Division [Redacted]

(b) (4)

Period Ending Date: 10/31/2015

BILLABLE	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	Total		
Project Number/Task	20	21	28	29	30	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	1			
[Redacted]																																								
<b>TOTAL</b>	00	00	00	00	00	00	00	00	00	00	00	00	00	00	00	00	00	00	00	00	00	00	00	00	00	00	00	00	00	00	00	00	00	00	00	00	00	00	16.00	

I do hereby certify the foregoing to be a true and accurate statement of time spent in performance of the contract number(s) indicated.

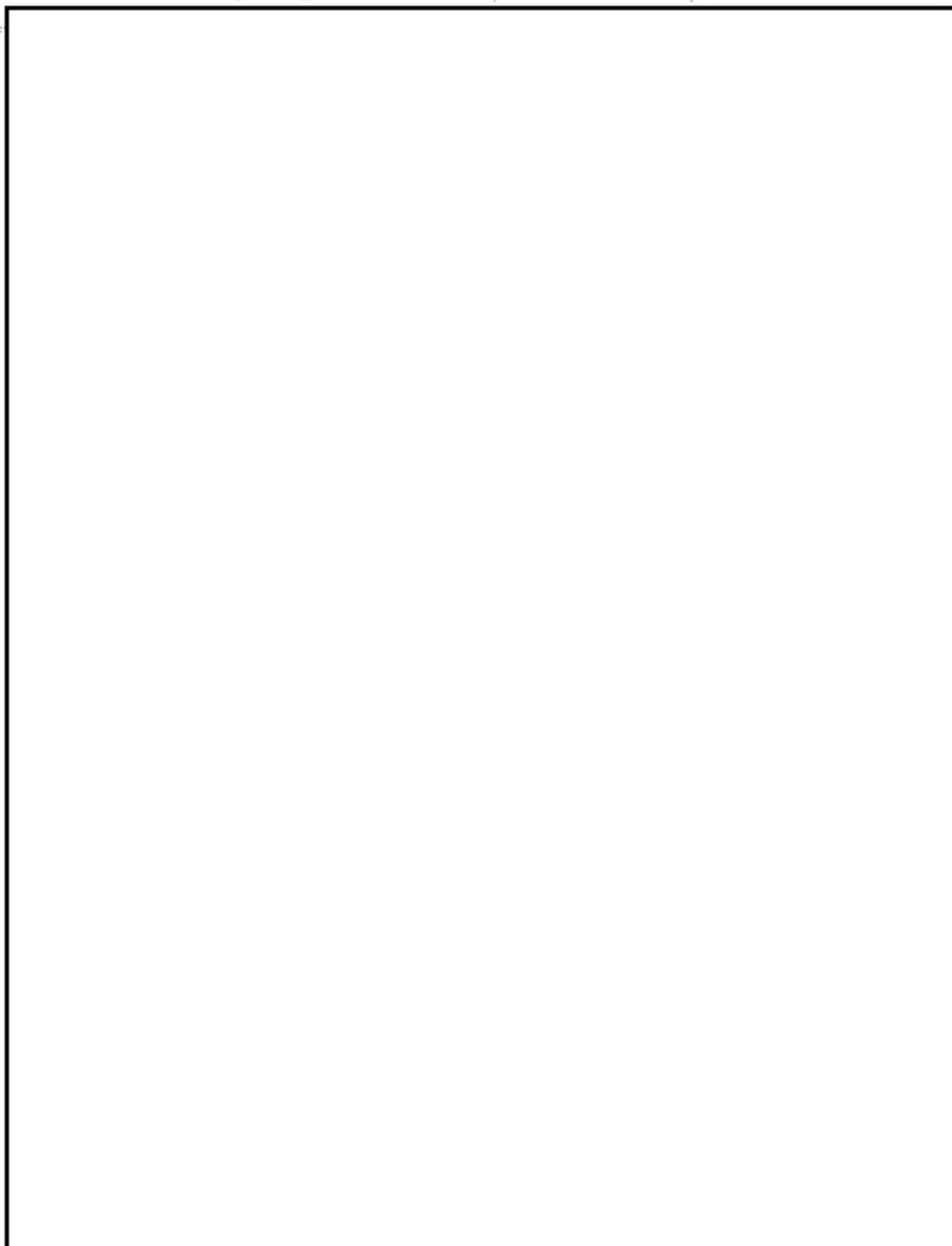
Employee Signature: \_\_\_\_\_ Date: 11/01/2015



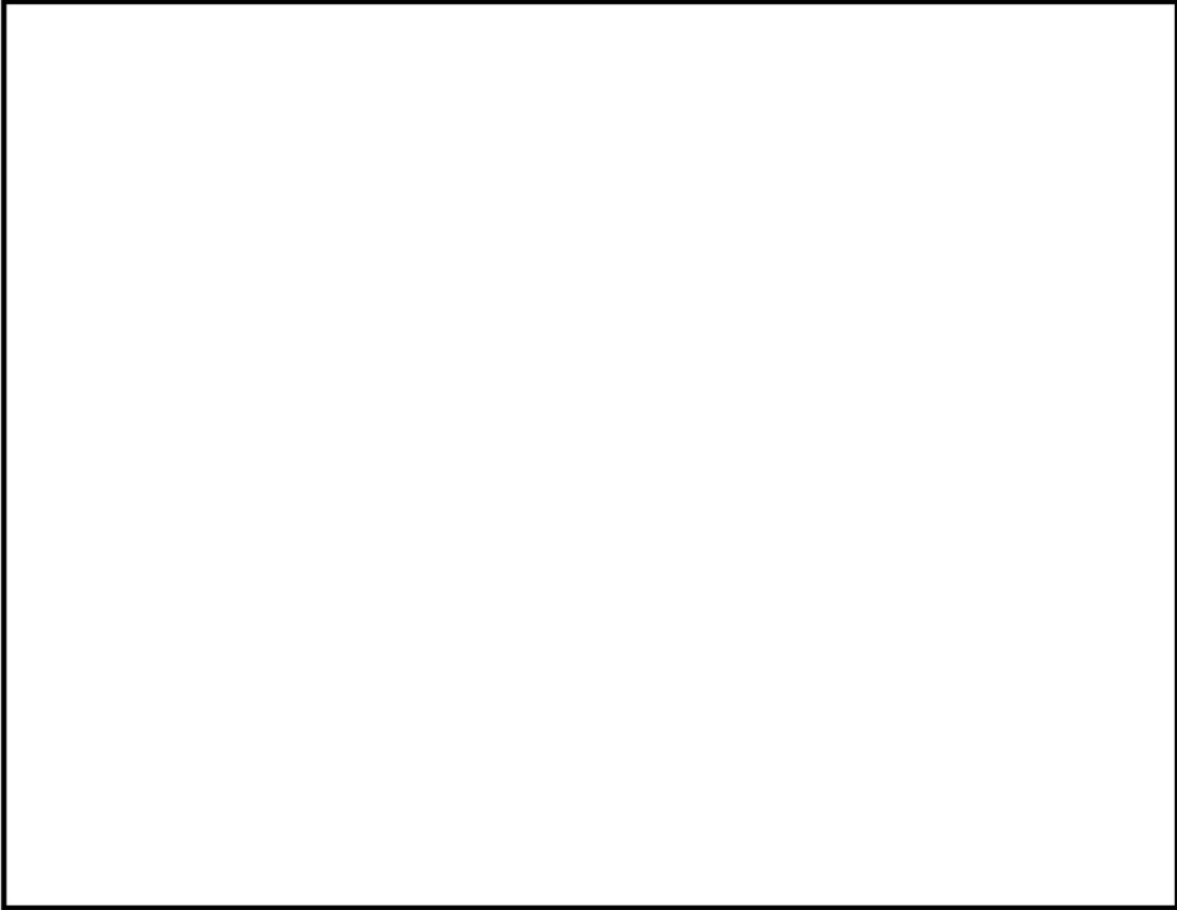
(b) (4)  
(b) (6)

**EXHIBIT B**

**Billing Rates, Reimbursable Expenses and Invoicing Schedule**



(b) (4)

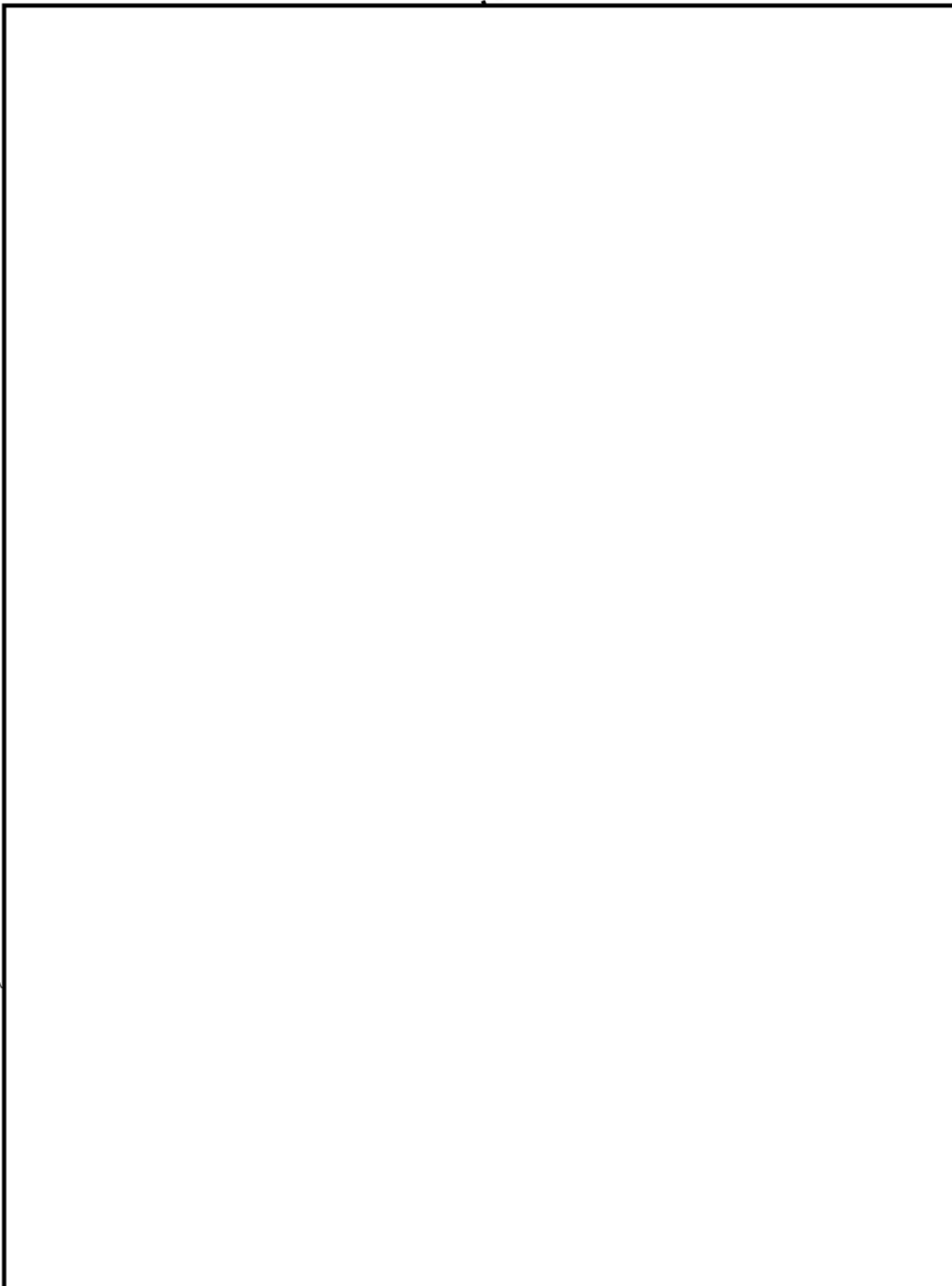




(b) (3) - P.L. 86-36

(b) (4)  
(b) (6)

January 16, 2015

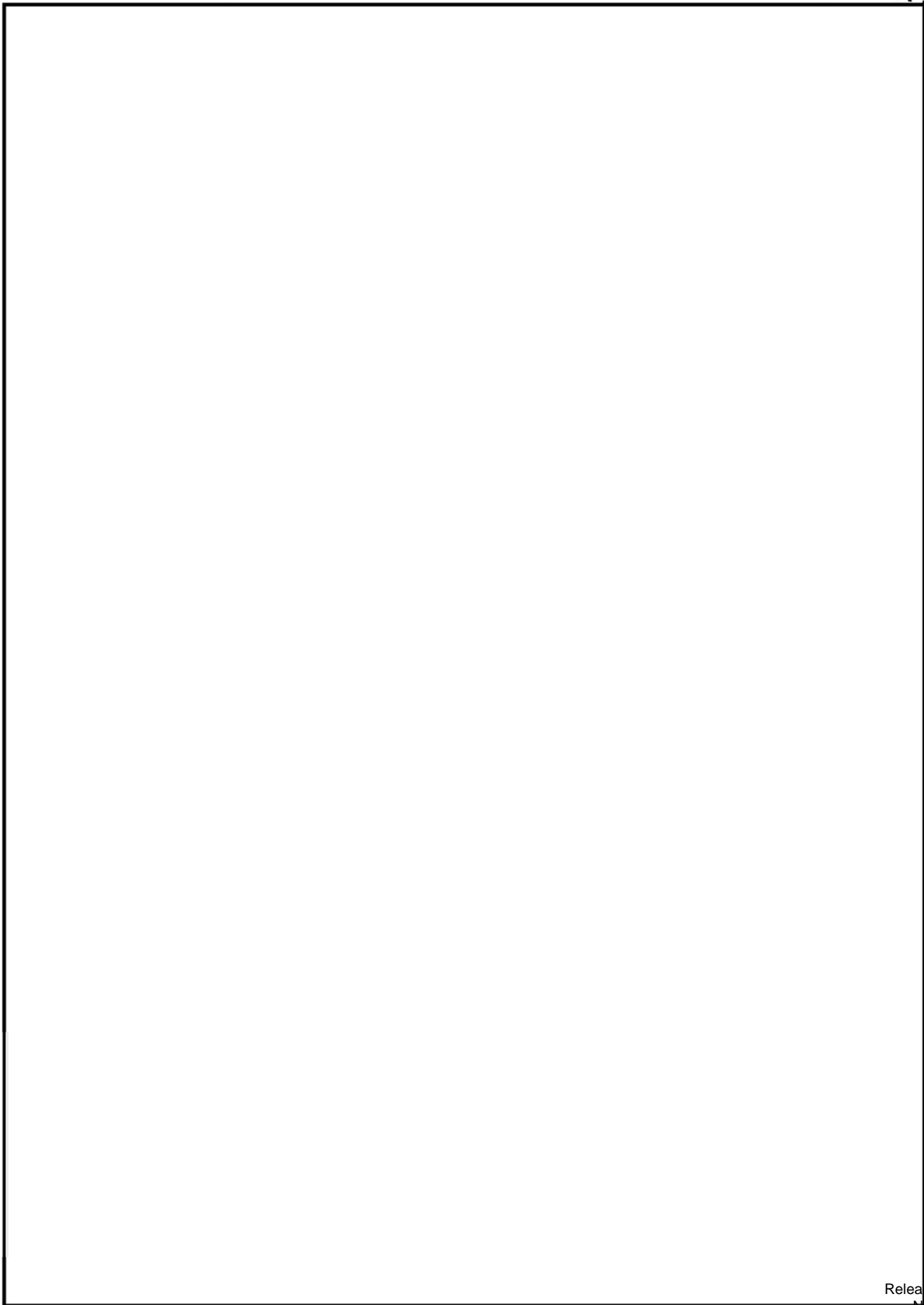


(b) (4)  
(b) (6)

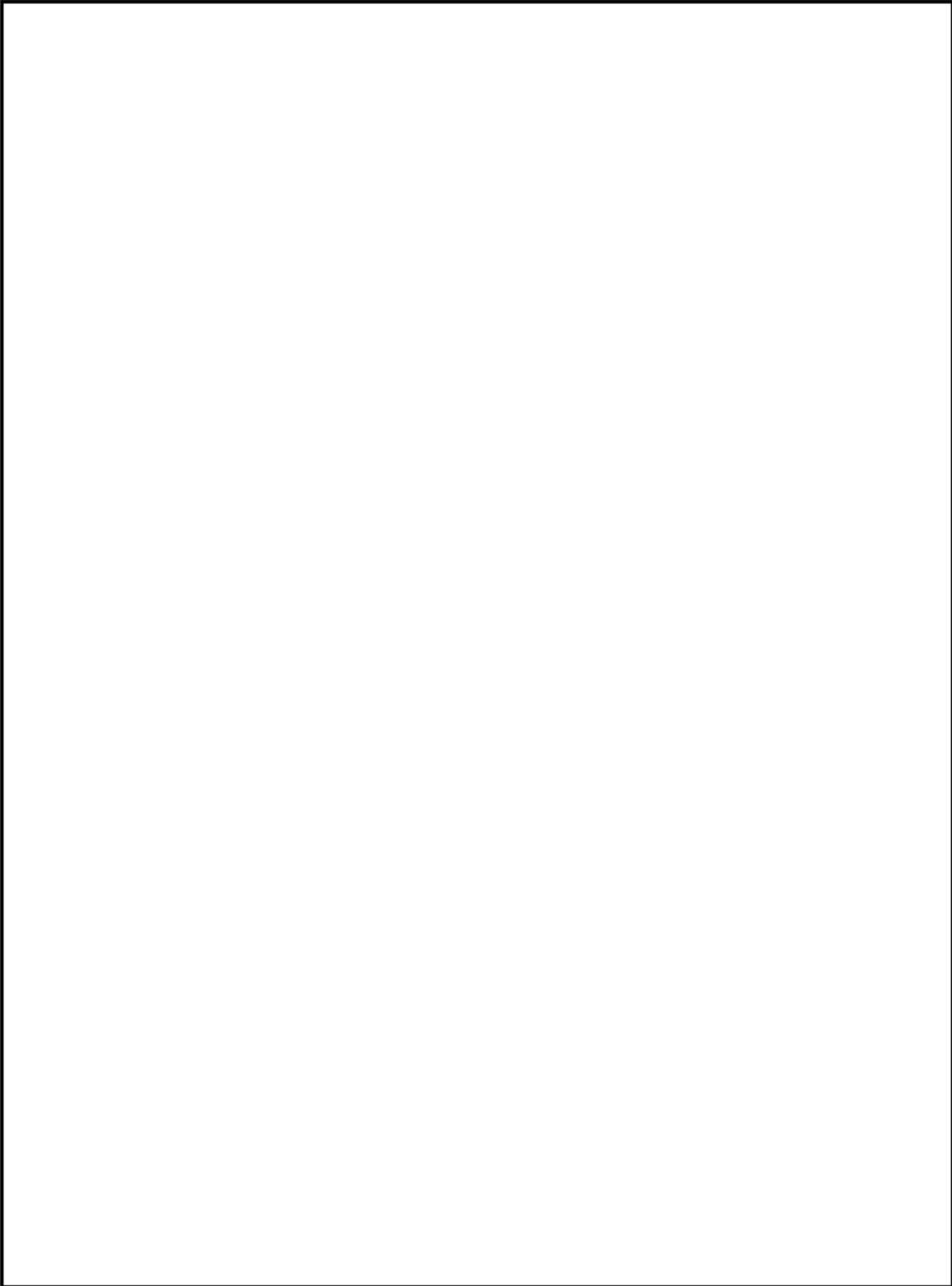
(b) (4)



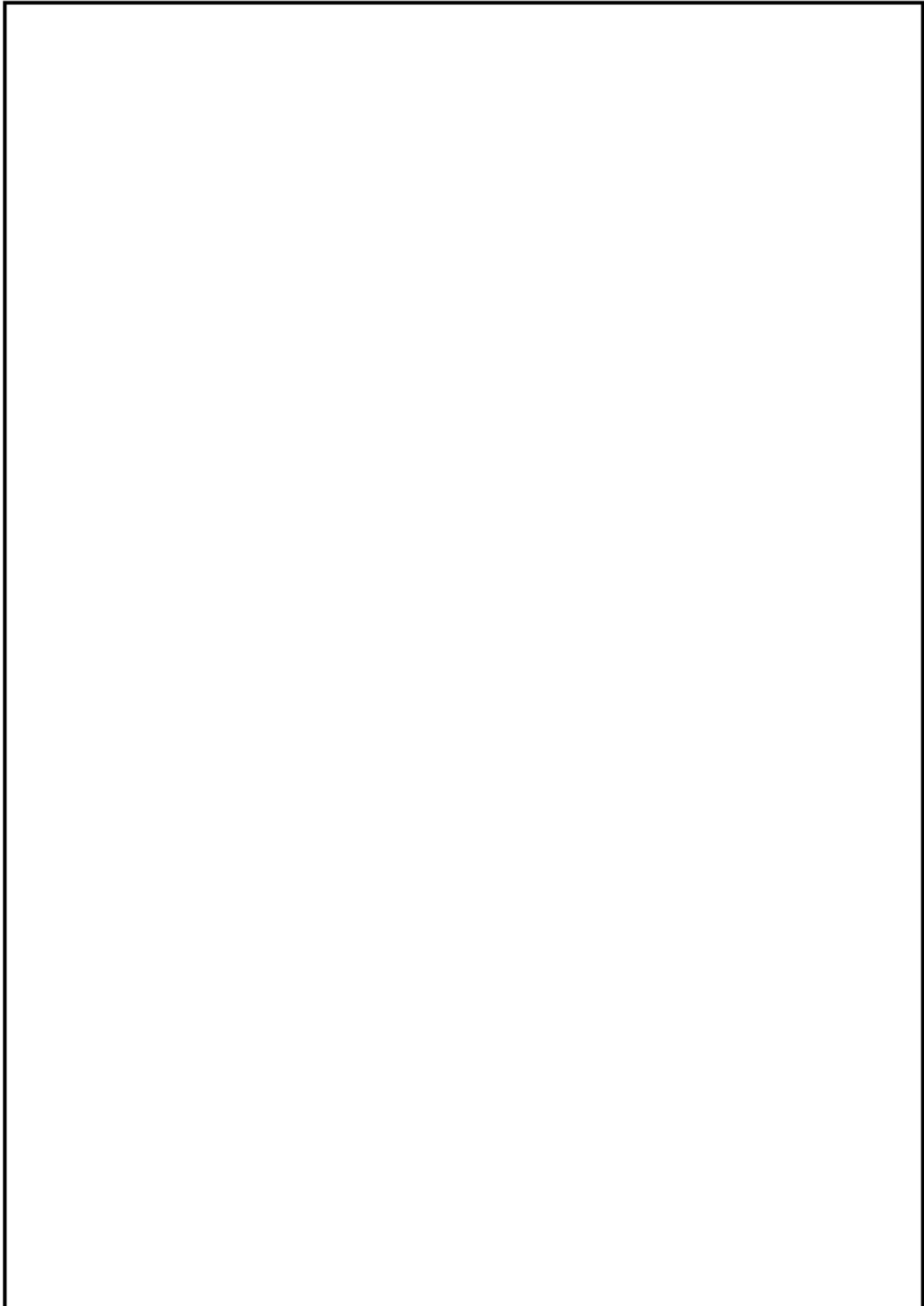
(b) (4)



(b) (4)  
(b) (6)

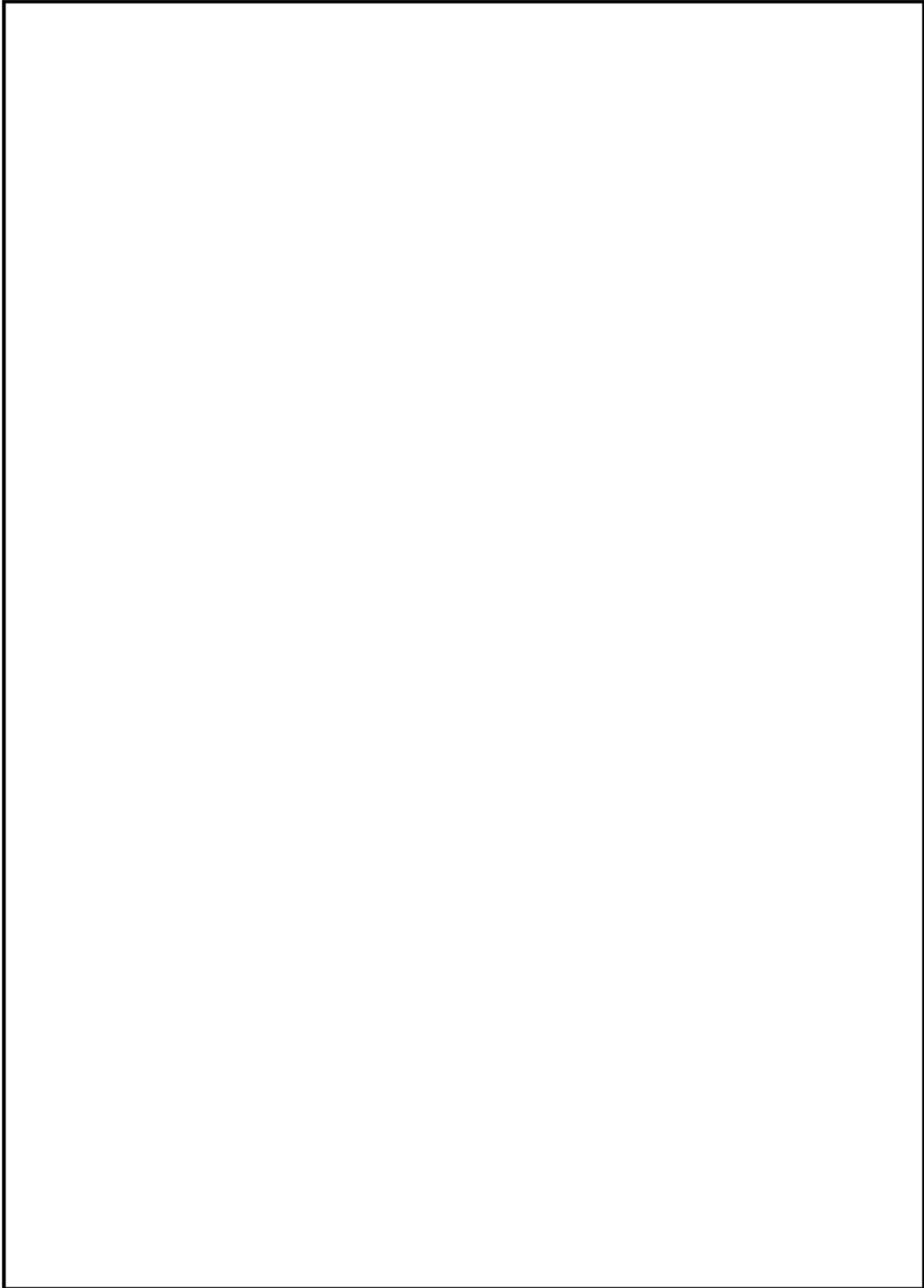


(b) (4)  
(b) (6)

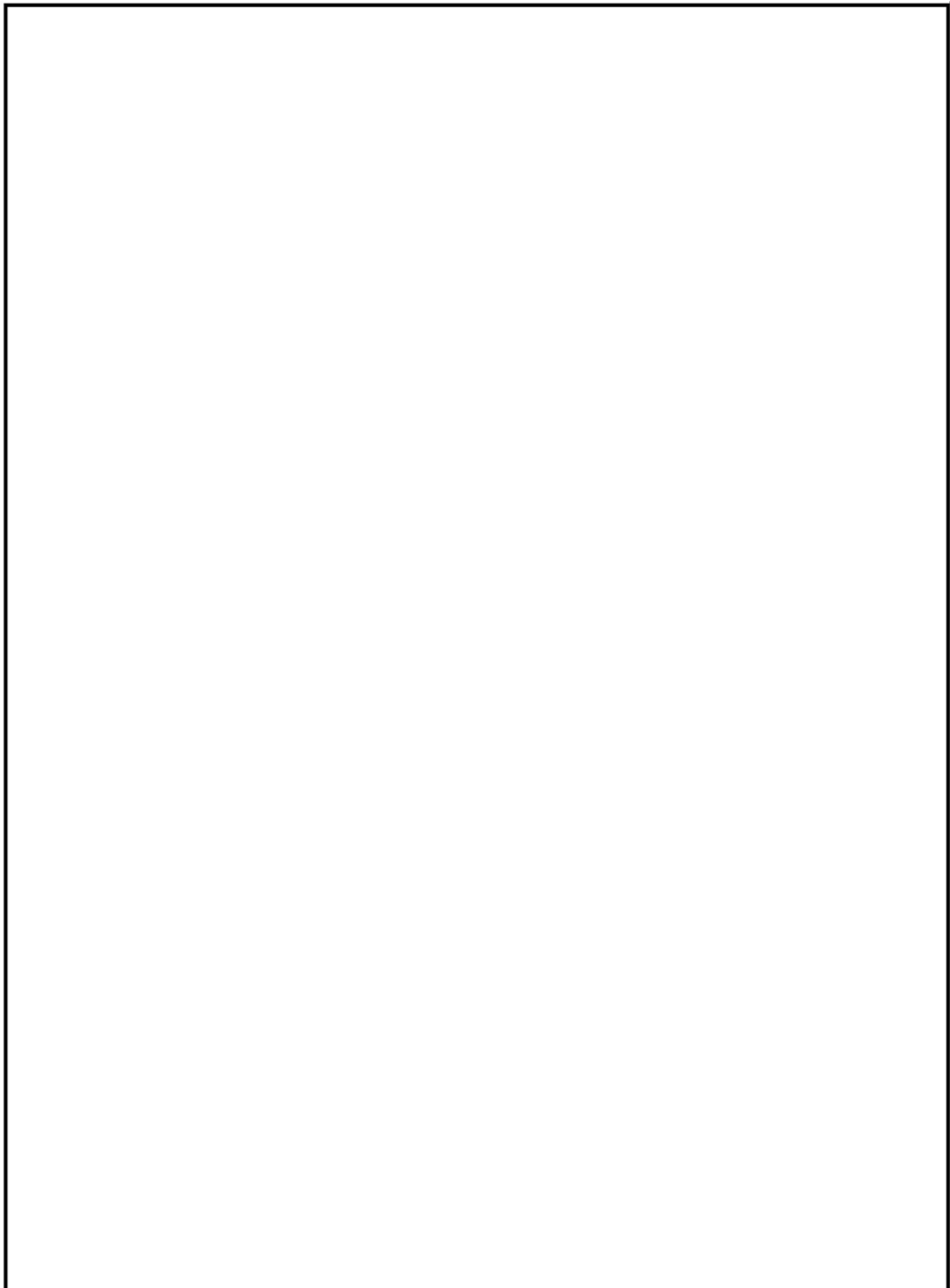




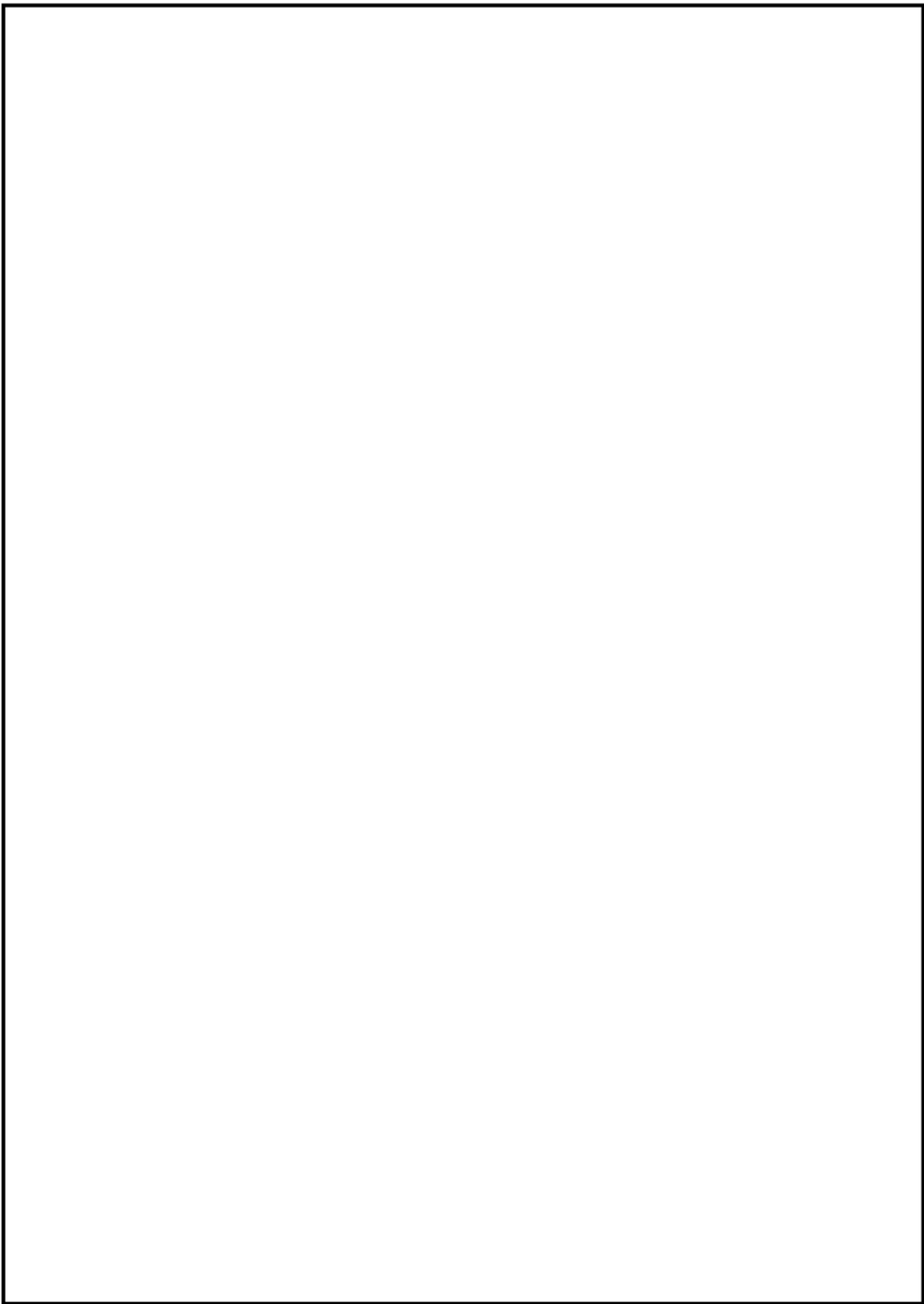
(b) (4)  
(b) (6)



(b) (4)  
(b) (6)



(b) (4)  
(b) (6)



~~UNCLASSIFIED//FOR OFFICIAL USE ONLY~~

IV-16-0007

**APPENDIX D**

**(U) Relevant CONFIRM Records**

~~UNCLASSIFIED//FOR OFFICIAL USE ONLY~~

(b) (3) - P.L. 86-36  
(b) (6)

(b) (3) - P.L. 86-36

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Date	DOW	Time	Location	Gaps	Confirm. Total	> 30 min. MID-DAY GAP	Total Hours	COMPANY BILLED	DISCREPANT HOURS	ADJ.	#REF! Empl. Disc. HOURS (NET)	NOTES	
1-Oct-14	Wed	10:38							-		-		
1-Oct-14		14:17							-		-		
1-Oct-14		14:46		0:29					-			-	
1-Oct-14		15:55			5:17		5:17	8:00	2.50			2.50	
2-Oct-14	Thu	10:54							-			-	
2-Oct-14		18:04			7:09		7:09	8:00	0.75			0.75	
3-Oct-14	Fri	10:44							-			-	
3-Oct-14		16:41			5:56		5:56	8:00	2.00			2.00	
6-Oct-14	Mon	10:29							-			-	
6-Oct-14		14:43							-			-	
6-Oct-14		15:02		0:18					-			-	
6-Oct-14		16:39			6:09		6:09	8:00	1.75			1.75	
7-Oct-14	Tue	11:06							-			-	
7-Oct-14		17:39			6:33		6:33	8:00	1.25			1.25	
8-Oct-14	Wed	10:58							-			-	
8-Oct-14		13:57							-			-	
8-Oct-14		14:18		0:20					-			-	
8-Oct-14		15:53			4:54		4:54	8:00	3.00			3.00	
9-Oct-14	Thu	10:40							-			-	
9-Oct-14		18:23			7:42		7:42	8:00	0.25			0.25	
14-Oct-14	Tue	10:35						-			-		
14-Oct-14		14:33						-			-		
14-Oct-14		14:56	0:22					-			-		
14-Oct-14		18:06		7:31		7:31	8:00	0.25			0.25		
15-Oct-14	Wed	10:44						-			-		
15-Oct-14		15:53		5:08		5:08	8:00	2.75			2.75		
16-Oct-14	Thu	11:04						-			-		
16-Oct-14		17:35		6:31		6:31	8:00	1.25			1.25		
17-Oct-14	Fri	10:17						-			-		
17-Oct-14		11:29						-			-		

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

(b) (3) - P.L. 86-36

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

17-Oct-14		14:23		2:54					-	-
17-Oct-14		16:46			6:28	2:54	3:34	6:00	2.25	2.25
20-Oct-14	Mon	10:48							-	-
20-Oct-14		16:39			5:50		5:50	8:00	2.00	2.00
21-Oct-14	Tue	11:06							-	-
21-Oct-14		17:53			6:47		6:47	8:00	1.00	1.00
22-Oct-14	Wed	10:31							-	-
22-Oct-14		12:29							-	-
22-Oct-14		15:00		2:31					-	-
22-Oct-14		15:55			5:24	2:31	2:53	6:00	3.00	3.00
23-Oct-14	Thu	10:52							-	-
23-Oct-14		16:34			5:41		5:41	8:00	2.25	2.25
24-Oct-14	Fri	11:39							-	-
24-Oct-14		16:35			4:56		4:56	5:00	-	-
27-Oct-14	Mon	11:05							-	-
27-Oct-14		14:45							-	-
27-Oct-14		15:07		0:22					-	-
27-Oct-14		16:44			5:39		5:39	8:00	2.25	2.25
28-Oct-14	Tue	11:09							-	-
28-Oct-14		14:12							-	-
28-Oct-14		15:09		0:57					-	-
28-Oct-14		18:01			6:51	0:57	5:54	7:00	1.00	1.00
29-Oct-14	Wed	11:33							-	-
29-Oct-14		15:55			4:22		4:22	6:00	1.50	1.50
30-Oct-14	Thu	10:58							-	-
30-Oct-14		14:29							-	-
30-Oct-14		14:51		0:21					-	-
30-Oct-14		17:47			6:48		6:48	8:00	1.00	1.00
31-Oct-14	Fri	10:41							-	-
31-Oct-14		12:05							-	-
31-Oct-14		15:24		3:18					-	-
31-Oct-14		17:08			6:27	3:18	3:09	4:00	0.75	0.75
3-Nov-14	Mon	10:44							-	-
3-Nov-14		16:34			5:49		5:49	8:00	2.00	2.00

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

(b) (3) - P.L. 86-36

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

4-Nov-14	Tue	10:55							
4-Nov-14		17:45		6:49	6:49	8:00	1.00		1.00
5-Nov-14	Wed	10:57							
5-Nov-14		15:37		4:40	4:40	7:00	2.25		2.25
6-Nov-14	Thu	11:07							
6-Nov-14		17:15		6:08	6:08	8:00	1.75		1.75
7-Nov-14	Fri	10:43							
7-Nov-14		16:38		5:54	5:54	7:00	1.00		1.00
10-Nov-14	Mon	10:50							
10-Nov-14		16:50		6:00	6:00	8:00	1.75		1.75
12-Nov-14	Wed	10:47							
12-Nov-14		15:44		4:56	4:56	7:00	2.00		2.00
13-Nov-14	Thu	10:45							
13-Nov-14		17:34		6:48	6:48	8:00	1.00		1.00
14-Nov-14	Fri	11:07							
14-Nov-14		16:32		5:25	5:25	7:00	1.50		1.50
17-Nov-14	Mon	8:24							
17-Nov-14		11:56		3:32	3:32	4:00	0.25		0.25
18-Nov-14	Tue	12:08							
18-Nov-14		14:57							
18-Nov-14		15:05	0:08						
18-Nov-14		17:45		5:37	5:37	6:00	0.25		0.25
19-Nov-14	Wed	10:56							
19-Nov-14		15:46		4:50	4:50	7:00	2.00		2.00
20-Nov-14	Thu	10:00							
20-Nov-14		10:02							
20-Nov-14		13:41							
20-Nov-14		13:43	0:02						
20-Nov-14		14:26	0:42						
20-Nov-14		17:48		7:47	0:44	7:03	8:00	0.75	0.75
24-Nov-14	Mon	11:00							
24-Nov-14		16:47		5:47	5:47	8:00	2.00		2.00

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

(b) (3) - P.L. 86-36

~~UNCLASSIFIED//FOR OFFICIAL USE ONLY~~

25-Nov-14	Tue	10:58							
25-Nov-14		12:45							
25-Nov-14		14:07	1:21						
25-Nov-14		17:57		6:58	1:21	5:37	8:00	2.25	2.25
26-Nov-14	Wed	11:14							
26-Nov-14		11:24							
26-Nov-14		11:26	0:01						
26-Nov-14		15:38		4:24		4:24	8:00	3.50	3.50
1-Dec-14	Mon	10:42							
1-Dec-14		16:43		6:00		6:00	8:00	1.75	1.75
2-Dec-14	Tue	11:12							
2-Dec-14		18:06		6:54		6:54	8:00	1.00	1.00
3-Dec-14	Wed	11:08							
3-Dec-14		16:36		5:27		5:27	7:00	1.50	1.50
4-Dec-14	Thu	10:41							
4-Dec-14		17:38		6:57		6:57	8:00	1.00	1.00
5-Dec-14	Fri	11:27							
5-Dec-14		16:33		5:06		5:06	8:00	2.75	2.75
8-Dec-14	Mon	10:41							
8-Dec-14		12:30							
8-Dec-14		14:15	1:44						
8-Dec-14		17:01		6:20	1:44	4:35	7:00	2.25	2.25
9-Dec-14	Tue	11:14							
9-Dec-14		15:20							
9-Dec-14		16:09	0:48						
9-Dec-14		17:51		6:37	0:48	5:48	7:00	1.00	1.00
10-Dec-14	Wed	11:03							
10-Dec-14		15:42		4:39		4:39	8:00	3.25	3.25
11-Dec-14	Thu	10:50							
11-Dec-14		17:47		6:57		6:57	8:00	1.00	1.00
12-Dec-14	Fri	10:23							
12-Dec-14		13:14							
12-Dec-14		13:17	0:03						

~~UNCLASSIFIED//FOR OFFICIAL USE ONLY~~



(b) (3) - P.L. 86-36

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

12-Dec-14		16:49		6:26	6:26	8:00	1.50	1.50
15-Dec-14	Mon	10:56					-	-
15-Dec-14		16:55		5:59	5:59	8:00	2.00	2.00
15-Dec-14	Tue	11:10					-	-
16-Dec-14		17:56		6:45	6:45	8:00	1.00	1.00
17-Dec-14	Wed	10:47					-	-
17-Dec-14		10:47					-	-
17-Dec-14		10:47					-	-
17-Dec-14		15:02		4:15	4:15	8:00	3.50	3.50
18-Dec-14	Thu	10:38					-	-
18-Dec-14		12:17					-	-
18-Dec-14		14:02	1:45				-	-
18-Dec-14		18:13		7:34	1:45	5:49	7:00	1.00
19-Dec-14	Fri	12:33					-	-
19-Dec-14		16:42		4:08	4:08	6:00	1.75	1.75
22-Dec-14	Mon	10:44					-	-
22-Dec-14		16:41		5:57	5:57	7:00	1.00	1.00
23-Dec-14	Tue	12:16					-	-
23-Dec-14		18:23		6:07	6:07	7:00	0.75	0.75
24-Dec-14	Wed	10:58					-	-
24-Dec-14		14:13		3:14	3:14	5:00	1.75	1.75
29-Dec-14	Mon	9:28					-	-
29-Dec-14		10:31					-	-
29-Dec-14		10:34	0:03				-	-
29-Dec-14		17:59		8:31	8:31	8:00	(0.50)	(0.50)
30-Dec-14	Tue	11:43					-	-
30-Dec-14		17:22		5:38	5:38	8:00	2.25	2.25
2-Jan-15	Fri	11:16					-	-
2-Jan-15		17:31		6:15	6:15	7:00	0.50	0.50
5-Jan-15	Mon	10:58					-	-
5-Jan-15		16:44		5:45	5:45	8:00	2.00	2.00
6-Jan-15	Tue	11:42					-	-

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

(b) (3) - P.L. 86-36

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

6-Jan-15		17:31		5:48	5:48	7:00	1.00	1.00
7-Jan-15	Wed	12:05					-	-
7-Jan-15		15:48		3:43	3:43	7:00	3.25	3.25
8-Jan-15	Thu	12:08					-	-
8-Jan-15		18:17		6:09	6:09	7:00	0.75	0.75
9-Jan-15	Fri	10:45					-	-
9-Jan-15		16:43		5:58	5:58	7:00	1.00	1.00
12-Jan-15	Mon	11:27					-	-
12-Jan-15		16:49		5:22	5:22	7:00	1.50	1.50
13-Jan-15	Tue	11:25					-	-
13-Jan-15		18:09		6:43	6:43	8:00	1.25	1.25
14-Jan-15	Wed	11:04					-	-
14-Jan-15		15:46		4:42	4:42	7:00	2.25	2.25
15-Jan-15	Thu	12:17					-	-
15-Jan-15		18:22		6:05	6:05	8:00	1.75	1.75
16-Jan-15	Fri	11:09					-	-
16-Jan-15		13:18					-	-
16-Jan-15		13:21	0:03				-	-
16-Jan-15		16:55		5:46	5:46	7:00	1.00	1.00
20-Jan-15	Tue	12:31					-	-
20-Jan-15		18:50		6:18	6:18	7:00	0.50	0.50
21-Jan-15	Wed	12:09					-	-
21-Jan-15		15:53		3:43	3:43	7:00	3.25	3.25
22-Jan-15	Thu	10:50					-	-
22-Jan-15		13:34					-	-
22-Jan-15		14:47	1:13				-	-
22-Jan-15		17:52		7:02	1:13 5:48	8:00	2.00	2.00
23-Jan-15	Fri	11:14					-	-
23-Jan-15		16:26		5:11	5:11	7:00	1.75	1.75
26-Jan-15	Mon	10:44					-	-
26-Jan-15		16:45		6:00	6:00	7:00	0.75	0.75

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

(b) (3) - P.L. 86-36

~~UNCLASSIFIED//FOR OFFICIAL USE ONLY~~

27-Jan-15	Tue	12:13					-	-
27-Jan-15		18:04	5:51	5:51	7:00	1.00	1.00	
28-Jan-15	Wed	11:07					-	-
28-Jan-15		15:19	4:12	4:12	7:00	2.75	2.75	
29-Jan-15	Thu	11:09					-	-
29-Jan-15		17:53	6:43	6:43	8:00	1.25	1.25	
30-Jan-15	Fri	11:17					-	-
30-Jan-15		16:32	5:14	5:14	7:00	1.75	1.75	
2-Feb-15	Mon	11:14					-	-
2-Feb-15		16:35	5:21	5:21	7:00	1.50	1.50	
4-Feb-15	Wed	10:43					-	-
4-Feb-15		15:35	4:52	4:52	7:00	2.00	2.00	
5-Feb-15	Thu	12:14					-	-
5-Feb-15		17:56	5:41	5:41	7:00	1.25	1.25	
6-Feb-15	Fri	10:38					-	-
6-Feb-15		14:58					-	-
6-Feb-15		15:00	0:02				-	-
6-Feb-15		16:31	5:53	5:53	7:00	1.00	1.00	
9-Feb-15	Mon	11:24					-	-
9-Feb-15		16:19	4:55	4:55	7:00	2.00	2.00	
10-Feb-15	Tue	10:33					-	-
10-Feb-15		11:06					-	-
10-Feb-15		13:19	2:12				-	-
10-Feb-15		17:51	7:18	2:12	5:06	7:00	1.75	1.75
11-Feb-15	Wed	10:59					-	-
11-Feb-15		15:33	4:33	4:33	7:00	2.25	2.25	
12-Feb-15	Thu	11:02					-	-
12-Feb-15		17:59	6:57	6:57	8:00	1.00	1.00	
13-Feb-15	Fri	10:33					-	-
13-Feb-15		12:28					-	-
13-Feb-15		15:19	2:50				-	-
13-Feb-15		17:45	7:11	2:50	4:21	8:00	3.50	3.50

~~UNCLASSIFIED//FOR OFFICIAL USE ONLY~~

(b) (3) - P.L. 86-36

UNCLASSIFIED//FOR OFFICIAL USE ONLY

18-Feb-15	Wed	11:34						
18-Feb-15		18:23		6:48	6:48	8:00	1.00	1.00
19-Feb-15	Thu	11:32						
19-Feb-15		17:34		6:01	6:01	8:00	1.75	1.75
20-Feb-15	Fri	10:58						
20-Feb-15		16:36		5:37	5:37	7:00	1.25	1.25
23-Feb-15	Mon	11:17						
23-Feb-15		16:32		5:15	5:15	7:00	1.50	1.50
24-Feb-15	Tue	11:37						
24-Feb-15		18:09		6:32	6:32	8:00	1.25	1.25
25-Feb-15	Wed	11:02						
25-Feb-15		15:45		4:42	4:42	7:00	2.25	2.25
27-Feb-15	Fri	11:03						
27-Feb-15		16:49		5:45	5:45	8:00	2.00	2.00
2-Mar-15	Mon	13:04						
2-Mar-15		16:37		3:33	3:33	6:00	2.25	2.25
3-Mar-15	Tue	11:03						
3-Mar-15		17:36		6:33	6:33	8:00	1.25	1.25
4-Mar-15	Wed	11:29						
4-Mar-15		15:36		4:07	4:07	7:00	2.75	2.75
9-Mar-15	Mon	11:32						
9-Mar-15		18:15		6:43	6:43	8:00	1.25	1.25
10-Mar-15	Tue	12:29						
10-Mar-15		13:07						
10-Mar-15		13:12	0:05					
10-Mar-15		17:43		5:13	5:13	8:00	2.75	2.75
11-Mar-15	Wed	11:41						
11-Mar-15		17:44		6:02	6:02	8:00	1.75	1.75
12-Mar-15	Thu	11:56						
12-Mar-15		17:54		5:57	5:57	8:00	2.00	2.00
13-Mar-15	Fri	11:20						

UNCLASSIFIED//FOR OFFICIAL USE ONLY

(b) (3) - P.L. 86-36

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

13-Mar-15		16:52		5:31	5:31	8:00	2.25	2.25
16-Mar-15	Mon	11:45					-	-
16-Mar-15		16:49		5:04	5:04	8:00	2.75	2.75
17-Mar-15	Tue	12:18					-	-
17-Mar-15		18:05		5:46	5:46	8:00	2.00	2.00
18-Mar-15	Wed	10:46					-	-
18-Mar-15		12:14					-	-
18-Mar-15		14:57	2:43				-	-
18-Mar-15		17:32		6:46	2:43	4:02	7:00	2.75
19-Mar-15	Thu	11:28					-	-
19-Mar-15		14:45		3:17	3:17	8:00	4.50	4.50
20-Mar-15	Fri	10:56					-	-
20-Mar-15		16:13		5:16	5:16	7:00	1.50	1.50
23-Mar-15	Mon	11:13					-	-
23-Mar-15		16:35		5:21	5:21	8:00	2.50	2.50
24-Mar-15	Tue	9:09					-	-
24-Mar-15		18:09		9:00	9:00	8:00	(1.00)	(1.00)
25-Mar-15	Wed	11:02					-	-
25-Mar-15		14:47					-	-
25-Mar-15		14:50	0:03				-	-
25-Mar-15		16:29		5:26	5:26	8:00	2.50	2.50
26-Mar-15	Thu	11:57					-	-
26-Mar-15		18:34		6:36	6:36	8:00	1.25	1.25
27-Mar-15	Fri	12:47					-	-
27-Mar-15		16:46		3:59	3:59	7:00	3.00	3.00
30-Mar-15	Mon	11:28					-	-
30-Mar-15		18:08		6:39	6:39	8:00	1.25	1.25
31-Mar-15	Tue	10:33					-	-
31-Mar-15		14:42					-	-
31-Mar-15		15:22	0:39				-	-
31-Mar-15		18:18		7:44	0:39	7:05	8:00	0.75
1-Apr-15	Wed	11:06					-	-

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

(b) (3) - P.L. 86-36

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

1-Apr-15		15:58		4:52	4:52	7:00	2.00	2.00
2-Apr-15	Thu	12:11					-	-
2-Apr-15		18:09		5:58	5:58	8:00	2.00	2.00
3-Apr-15	Fri	10:59					-	-
3-Apr-15		17:00		6:00	6:00	8:00	1.75	1.75
7-Apr-15	Tue	12:15					-	-
7-Apr-15		18:08		5:52	5:52	8:00	2.00	2.00
8-Apr-15	Wed	11:54					-	-
8-Apr-15		17:30		5:36	5:36	8:00	2.25	2.25
9-Apr-15	Thu	11:28					-	-
9-Apr-15		18:18		6:49	6:49	8:00	1.00	1.00
10-Apr-15	Fri	12:29					-	-
10-Apr-15		17:00		4:31	4:31	7:00	2.25	2.25
13-Apr-15	Mon	10:56					-	-
13-Apr-15		12:29					-	-
13-Apr-15		14:15	1:45				-	-
13-Apr-15		16:45		5:48	1:45	4:02	8:00	3.75
14-Apr-15	Tue	10:19					-	-
14-Apr-15		18:27		8:07	8:07	8:00	-	-
15-Apr-15	Wed	11:03					-	-
15-Apr-15		12:29					-	-
15-Apr-15		14:40	2:11				-	-
15-Apr-15		18:20		7:16	2:11	5:05	7:00	1.75
16-Apr-15	Thu	11:32					-	-
16-Apr-15		17:58		6:25	6:25	8:00	1.50	1.50
17-Apr-15	Fri	11:04					-	-
17-Apr-15		11:27					-	-
17-Apr-15		11:30	0:02				-	-
17-Apr-15		16:51		5:46	5:46	7:00	1.00	1.00
20-Apr-15	Mon	12:05					-	-
20-Apr-15		17:16		5:10	5:10	8:00	2.75	2.75
21-Apr-15	Tue	11:52					-	-

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

(b) (3) - P.L. 86-36

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

21-Apr-15		16:36		4:43	4:43	7:00	2.25	2.25
22-Apr-15	Wed	11:33					-	-
22-Apr-15		18:23		6:49	6:49	8:00	1.00	1.00
23-Apr-15	Thu	11:20					-	-
23-Apr-15		16:25		5:05	5:05	7:00	1.75	1.75
24-Apr-15	Fri	11:51					-	-
24-Apr-15		18:07		6:16	6:16	8:00	1.50	1.50
28-Apr-15	Tue	13:13					-	-
28-Apr-15		18:14		5:00	5:00	6:00	0.75	0.75
29-Apr-15	Wed	10:58					-	-
29-Apr-15		18:16		7:17	7:17	8:00	0.50	0.50
30-Apr-15	Thu	10:57					-	-
30-Apr-15		18:26		7:29	7:29	8:00	0.50	0.50
1-May-15	Fri	11:05					-	-
1-May-15		15:35		4:30	4:30	7:00	2.25	2.25
4-May-15	Mon	11:55					-	-
4-May-15		13:03					-	-
4-May-15		13:06	0:03				-	-
4-May-15		16:32		4:37	4:37	7:00	2.25	2.25
5-May-15	Tue	10:57					-	-
5-May-15		18:11		7:13	7:13	8:00	0.75	0.75
6-May-15	Wed	10:53					-	-
6-May-15		12:12					-	-
6-May-15		13:51	1:38				-	-
6-May-15		18:22		7:29	1:38 5:50	8:00	2.00	2.00
7-May-15	Thu	10:32					-	-
7-May-15		18:26		7:54	7:54	8:00	-	-
8-May-15	Fri	12:09					-	-
8-May-15		17:07		4:58	4:58	7:00	2.00	2.00
11-May-15	Mon	11:37					-	-
11-May-15		18:04		6:26	6:26	8:00	1.50	1.50

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

(b) (3) - P.L. 86-36

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

12-May-15	Tue	11:01								
12-May-15		14:51		3:50	3:50	6:00	2.00		2.00	
13-May-15	Wed	11:20					-		-	
13-May-15		16:40		5:19	5:19	7:00	1.50		1.50	
14-May-15	Thu	11:10					-		-	
14-May-15		14:24					-		-	
14-May-15		14:49	0:24				-		-	
14-May-15		17:54		6:43	6:43	8:00	1.25		1.25	
15-May-15	Fri	12:40					-		-	
15-May-15		17:59		5:19	5:19	8:00	2.50		2.50	
18-May-15	Mon	10:38					-		-	
18-May-15		13:59					-		-	
18-May-15		14:01	0:02				-		-	
18-May-15		16:52		6:14	6:14	7:00	0.75		0.75	
19-May-15	Tue	11:31					-		-	
19-May-15		11:31					-		-	
19-May-15		11:31					-		-	
19-May-15		18:08		6:37	6:37	8:00	1.25		1.25	
20-May-15	Wed	11:10					-		-	
20-May-15		12:48					-		-	
20-May-15		12:51	0:02				-		-	
20-May-15		13:33					-		-	
20-May-15		15:39	2:05				-		-	
20-May-15		18:20		7:10	2:07	5:02	7:00	1.75		1.75
21-May-15	Thu	11:23					-		-	
21-May-15		15:53		4:29	4:29	7:00	2.50		2.50	
26-May-15	Tue	11:28					-		-	
26-May-15		17:20		5:51	5:51	8:00	2.00		2.00	
27-May-15	Wed	11:54					-		-	
27-May-15		18:22		6:28	6:28	8:00	1.50		1.50	
28-May-15	Thu	11:19					-		-	
28-May-15		18:01		6:42	6:42	8:00	1.25		1.25	
29-May-15	Fri	11:34					-		-	
29-May-15		17:28		5:53	5:53	8:00	2.00		2.00	

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~



(b) (3) - P.L. 86-36

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

1-Jun-15	Mon	10:45						-	-
1-Jun-15		11:45						-	-
1-Jun-15		14:38	2:52					-	-
1-Jun-15		18:21		7:36	2:52	4:43	6:00	1.25	1.25
2-Jun-15	Tue	11:16						-	-
2-Jun-15		18:12		6:56		6:56	8:00	1.00	1.00
3-Jun-15	Wed	11:25						-	-
3-Jun-15		15:31						-	-
3-Jun-15		15:46	0:14					-	-
3-Jun-15		16:34		5:08		5:08	7:00	1.75	1.75
4-Jun-15	Thu	11:10						-	-
4-Jun-15		17:04		5:53		5:53	8:00	2.00	2.00
5-Jun-15	Fri	11:07						-	-
5-Jun-15		17:25		6:18		6:18	8:00	1.50	1.50
8-Jun-15	Mon	12:01						-	-
8-Jun-15		17:48		5:46		5:46	8:00	2.00	2.00
9-Jun-15	Tue	12:07						-	-
9-Jun-15		18:16		6:08		6:08	8:00	1.75	1.75
10-Jun-15	Wed	12:28						-	-
10-Jun-15		18:37		6:08		6:08	8:00	1.75	1.75
11-Jun-15	Thu	14:10						-	-
11-Jun-15		18:21		4:10		4:10	5:00	0.75	0.75
12-Jun-15	Fri	11:02						-	-
12-Jun-15		11:02						-	-
12-Jun-15		17:01		5:59		5:59	7:00	1.00	1.00
15-Jun-15	Mon	11:06						-	-
15-Jun-15		15:55		4:49		4:49	7:00	2.00	2.00
16-Jun-15	Tue	12:09						-	-
16-Jun-15		18:37		6:28		6:28	8:00	1.50	1.50
17-Jun-15	Wed	10:45						-	-
17-Jun-15		10:54						-	-
17-Jun-15		10:56	0:02					-	-

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

(b) (3) - P.L. 86-36

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

17-Jun-15		17:45		7:00	7:00	8:00	0.75	0.75
19-Jun-15	Fri	11:21					-	-
19-Jun-15		16:43		5:21	5:21	6:00	0.50	0.50
26-Jun-15	Fri	12:01					-	-
26-Jun-15		17:31		5:29	5:29	6:00	0.50	0.50
29-Jun-15	Mon	12:45					-	-
29-Jun-15		18:28		5:43	5:43	8:00	2.25	2.25
30-Jun-15	Tue	12:32					-	-
30-Jun-15		18:15		5:42	5:42	8:00	2.25	2.25
1-Jul-15	Wed	12:35					-	-
1-Jul-15		17:54		5:18	5:18	8:00	2.50	2.50
2-Jul-15	Thu	11:50					-	-
2-Jul-15		16:59		5:09	5:09	8:00	2.75	2.75
6-Jul-15	Mon	11:56					-	-
6-Jul-15		18:22		6:26	6:26	8:00	1.50	1.50
7-Jul-15	Tue	10:59					-	-
7-Jul-15		11:21					-	-
7-Jul-15		13:56	2:34				-	-
7-Jul-15		18:17		7:17	2:34	4:43	6:00	1.25
8-Jul-15	Wed	11:33					-	-
8-Jul-15		18:01		6:27	6:27	7:00	0.50	0.50
9-Jul-15	Thu	12:21					-	-
9-Jul-15		17:35		5:14	5:14	6:00	0.75	0.75
10-Jul-15	Fri	11:55					-	-
10-Jul-15		17:48		5:53	5:53	8:00	2.00	2.00
13-Jul-15	Mon	12:15					-	-
13-Jul-15		12:30					-	-
13-Jul-15		12:32	0:02				-	-
13-Jul-15		18:33		6:17	6:17	8:00	1.50	1.50
14-Jul-15	Tue	13:27					-	-
14-Jul-15		18:46		5:19	5:19	7:00	1.50	1.50

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

(b) (3) - P.L. 86-36

UNCLASSIFIED//FOR OFFICIAL USE ONLY

15-Jul-15	Wed	11:29							
15-Jul-15		18:23	6:54	6:54	8:00	1.00		1.00	
16-Jul-15	Thu	11:14							
16-Jul-15		18:01	6:46	6:46	8:00	1.00		1.00	
17-Jul-15	Fri	11:36							
17-Jul-15		18:12	6:35	6:35	8:00	1.25		1.25	
27-Jul-15	Mon	13:31							
27-Jul-15		13:33							
27-Jul-15		18:10							
27-Jul-15		18:12	0:01	4:40	4:40	7:00	2.25	2.25	
28-Jul-15	Tue	11:29							
28-Jul-15		11:30							
28-Jul-15		18:07							
28-Jul-15		18:09	0:01	6:40	6:40	8:00	1.25	1.25	
29-Jul-15	Wed	12:54							
29-Jul-15		12:55							
29-Jul-15		14:39							
29-Jul-15		14:41	0:01						
29-Jul-15		16:22							
29-Jul-15		16:23							
29-Jul-15		18:10							
29-Jul-15		18:11	0:01	5:17	1:44	3:33	8:00	4.25	4.25
30-Jul-15	Thu	10:30							
30-Jul-15		10:32							
30-Jul-15		14:50							
30-Jul-15		14:57	0:06						
30-Jul-15		18:02							
30-Jul-15		18:03	0:01	7:32	7:32	8:00	0.25	0.25	
31-Jul-15	Fri	12:16							
31-Jul-15		12:18							
31-Jul-15		17:17							
31-Jul-15		17:20	0:02	5:03	5:03	7:00	1.75	1.75	
3-Aug-15	Mon	11:14							
3-Aug-15		11:15							
3-Aug-15		13:31							
3-Aug-15		13:32	0:01						
3-Aug-15		15:18							

UNCLASSIFIED//FOR OFFICIAL USE ONLY

(b) (3) - P.L. 86-36

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

3-Aug-15		15:19						-	-
3-Aug-15		16:47						-	-
3-Aug-15		16:48	0:01	5:34	1:48	3:46	7:00	3.00	3.00
4-Aug-15	Tue	11:10						-	-
4-Aug-15		11:11-						-	-
4-Aug-15		18:30						-	-
4-Aug-15		18:31	0:01	7:21		7:21	8:00	0.50	0.50
5-Aug-15	Wed	11:41						-	-
5-Aug-15		11:43						-	-
5-Aug-15		18:03						-	-
5-Aug-15		18:04	0:01					-	-
5-Aug-15		18:04						-	-
5-Aug-15		18:04		6:23		6:23	8:00	1.50	1.50
6-Aug-15	Thu	12:20						-	-
6-Aug-15		12:21						-	-
6-Aug-15		18:11						-	-
6-Aug-15		18:13	0:01	5:52		5:52	8:00	2.00	2.00
7-Aug-15	Fri	12:09						-	-
7-Aug-15		12:11						-	-
7-Aug-15		14:24						-	-
7-Aug-15		14:26	0:01					-	-
7-Aug-15		14:38						-	-
7-Aug-15		14:42						-	-
7-Aug-15		17:43						-	-
7-Aug-15		17:45	0:01	5:35		5:35	7:00	1.25	1.25
10-Aug-15	Mon	10:06						-	-
10-Aug-15		10:33						-	-
10-Aug-15		12:22	1:48					-	-
10-Aug-15		12:23						-	-
10-Aug-15		17:01						-	-
10-Aug-15		17:03	0:01	6:56	1:50	5:06	7:00	1.75	1.75
11-Aug-15	Tue	11:59						-	-
11-Aug-15		12:01						-	-
11-Aug-15		18:11						-	-
11-Aug-15		18:12	0:01	6:12		6:12	8:00	1.75	1.75
12-Aug-15	Wed	11:08						-	-
12-Aug-15		11:12						-	-
12-Aug-15		17:28						-	-

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

(b) (3) - P.L. 86-36

UNCLASSIFIED//FOR OFFICIAL USE ONLY

12-Aug-15		17:30	0:01	6:21	6:21	8:00	1.50	1.50
13-Aug-15	Thu	10:57					-	-
13-Aug-15		10:59					-	-
13-Aug-15		15:34					-	-
13-Aug-15		15:36	0:01	4:39	4:39	7:00	2.25	2.25
14-Aug-15	Fri	10:04					-	-
14-Aug-15		10:07					-	-
14-Aug-15		15:04					-	-
14-Aug-15		15:06	0:02	5:02	5:02	7:00	1.75	1.75
18-Aug-15	Tue	13:41					-	-
18-Aug-15		13:43					-	-
18-Aug-15		17:39					-	-
18-Aug-15		17:40	0:01	3:58	3:58	5:00	1.00	1.00
19-Aug-15	Wed	10:37					-	-
19-Aug-15		10:38					-	-
19-Aug-15		11:35					-	-
19-Aug-15		11:37	0:01				-	-
19-Aug-15		13:53					-	-
19-Aug-15		13:55					-	-
19-Aug-15		16:38					-	-
19-Aug-15		16:40	0:01	6:03	2:20 3:43	8:00	4.25	4.25
21-Aug-15	Fri	10:21					-	-
21-Aug-15		10:23					-	-
21-Aug-15		14:57					-	-
21-Aug-15		14:59	0:02				-	-
21-Aug-15		15:57	0:58				-	-
21-Aug-15		15:59					-	-
21-Aug-15		17:27					-	-
21-Aug-15		17:29	0:01	7:08	1:00 6:07	8:00	1.75	1.75
24-Aug-15	Mon	13:50					-	-
24-Aug-15		13:52					-	-
24-Aug-15		16:46					-	-
24-Aug-15		16:47	0:01	2:57	2:57	5:00	2.00	2.00
25-Aug-15	Tue	10:16					-	-
25-Aug-15		10:18					-	-
25-Aug-15		17:44					-	-
25-Aug-15		17:46	0:01	7:29	7:29	8:00	0.50	0.50

UNCLASSIFIED//FOR OFFICIAL USE ONLY

(b) (3) - P.L. 86-36

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

26-Aug-15	Wed	10:11									
26-Aug-15		10:13									
26-Aug-15		17:51									
26-Aug-15		17:53	0:01	7:42	7:42	8:00	0.25			0.25	
27-Aug-15	Thu	10:36									
27-Aug-15		10:38									
27-Aug-15		12:34									
27-Aug-15		12:35	0:01								
27-Aug-15		14:09									
27-Aug-15		14:11									
27-Aug-15		17:59									
27-Aug-15		18:00	0:01	7:24	1:37	5:47	8:00	2.00		2.00	
28-Aug-15	Fri	10:16									
28-Aug-15		10:18									
28-Aug-15		17:19									
28-Aug-15		17:20	0:01	7:04		7:04	8:00	0.75		0.75	
31-Aug-15	Mon	10:17									
31-Aug-15		10:18									
31-Aug-15		17:02									
31-Aug-15		17:04	0:01	6:47		6:47	8:00	1.00		1.00	
1-Sep-15	Tue	10:29									
1-Sep-15		10:31									
1-Sep-15		17:30									
1-Sep-15		17:32	0:01	7:02		7:02	8:00	0.75		0.75	
2-Sep-15	Wed	11:11									
2-Sep-15		11:13									
2-Sep-15		17:06									
2-Sep-15		17:08	0:01								
2-Sep-15		20:35									
2-Sep-15		23:55		12:43	3:29	9:14	8:00	(1.00)		(1.00)	
3-Sep-15	Thu	10:14									
3-Sep-15		10:16									
3-Sep-15		18:03									
3-Sep-15		18:05	0:01								
3-Sep-15		20:35									
3-Sep-15		20:38									
4-Sep-15	Fri	0:30									
4-Sep-15		0:33	0:02	14:18	2:25	11:53	8:00	(3.75)		(3.75)	

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

(b) (3) - P.L. 86-36

UNCLASSIFIED//FOR OFFICIAL USE ONLY

4-Sep-15	Fri	9:50									
4-Sep-15		9:52									
4-Sep-15		17:09									
4-Sep-15		17:11	0:01	7:20	7:20	8:00	0.50		0.50		
6-Sep-15	Sun	21:07									
6-Sep-15		21:09									
7-Sep-15	Mon	2:40									
7-Sep-15		2:43	0:02	5:35	5:35	0:00	(5.50)		(5.50)		
7-Sep-15	Mon	15:02									
7-Sep-15		15:05									
7-Sep-15		18:52									
7-Sep-15		18:54	0:01	3:51	3:51	0:00	(3.75)		(3.75)		
8-Sep-15	Tue	9:58									
8-Sep-15		9:59									
8-Sep-15		18:23									
8-Sep-15		18:24	0:01	8:26							
8-Sep-15	Tue	20:52									
8-Sep-15		20:55									
9-Sep-15	Wed	0:21									
9-Sep-15		0:24	0:02	3:31	2:32	11:53	8:00	(3.75)	(3.75)		
9-Sep-15	Wed	10:02									
9-Sep-15		10:03									
9-Sep-15		12:01									
9-Sep-15		12:02	0:01								
9-Sep-15		13:47									
9-Sep-15		13:48									
9-Sep-15		17:23									
9-Sep-15		17:24	0:01	7:22	1:47	5:35	8:00	2.25	2.25		
10-Sep-15	Thu	10:32									
10-Sep-15		10:34									
10-Sep-15		17:29									
10-Sep-15		17:31	0:01	6:58	6:58	8:00	1.00		1.00		
11-Sep-15	Fri	10:00									
11-Sep-15		10:02									
11-Sep-15		16:52									
11-Sep-15		16:55	0:02	6:55	6:55	8:00	1.00		1.00		
14-Sep-15	Mon	10:50									
14-Sep-15		10:52									

UNCLASSIFIED//FOR OFFICIAL USE ONLY

(b) (3) - P.L. 86-36

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

14-Sep-15		17:24						-	-
14-Sep-15		17:25	0:01	6:35	6:35	8:00	1.25	1.25	-
15-Sep-15	Tue	10:22						-	-
15-Sep-15		10:24						-	-
15-Sep-15		14:14						-	-
15-Sep-15		14:15	0:01					-	-
15-Sep-15		15:56						-	-
15-Sep-15		15:58						-	-
15-Sep-15		18:20						-	-
15-Sep-15		18:22	0:01	7:59	1:44	6:15	8:00	1.50	1.50
16-Sep-15	Wed	10:24						-	-
16-Sep-15		10:25						-	-
16-Sep-15		11:16						-	-
16-Sep-15		11:17	0:01					-	-
16-Sep-15		13:10						-	-
16-Sep-15		13:12						-	-
16-Sep-15		16:53						-	-
16-Sep-15		16:54	0:01					-	-
16-Sep-15		21:08						-	-
16-Sep-15		21:11						-	-
16-Sep-15		22:21						-	-
16-Sep-15		22:23	0:02	11:59	6:14	5:45	8:00	2.00	2.00
17-Sep-15	Thu	10:17						-	-
17-Sep-15		10:19						-	-
17-Sep-15		16:17						-	-
17-Sep-15		16:19	0:01	6:01	6:01	8:00	1.75	1.75	-
18-Sep-15	Fri	10:11						-	-
18-Sep-15		10:13						-	-
18-Sep-15		17:29						-	-
18-Sep-15		17:31	0:01					-	-
18-Sep-15		21:50						-	-
18-Sep-15		21:52						-	-
18-Sep-15		23:45						-	-
18-Sep-15		23:47	0:02	13:35	4:23	9:12	8:00	(1.00)	(1.00)
21-Sep-15	Mon	10:17						-	-
21-Sep-15		10:19						-	-
21-Sep-15		16:37						-	-
21-Sep-15		16:39	0:02	6:22	6:22	8:00	1.50	1.50	-
22-Sep-15	Tue	10:14						-	-

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~



(b) (3) - P.L. 86-36

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

22-Sep-15		10:16							-	-
22-Sep-15		12:37							-	-
22-Sep-15		12:38	0:01						-	-
22-Sep-15		14:47							-	-
22-Sep-15		14:49							-	-
22-Sep-15		15:41							-	-
22-Sep-15		15:43	0:01						-	-
22-Sep-15		17:09							-	-
22-Sep-15		17:11							-	-
22-Sep-15		18:09							-	-
22-Sep-15		18:11	0:01						-	-
22-Sep-15		20:20							-	-
22-Sep-15		20:23							-	-
22-Sep-15		22:24							-	-
22-Sep-15		22:26	0:02	12:11	6:06	6:05	8:00	1.75	-	1.75
23-Sep-15	Wed	10:32							-	-
23-Sep-15		10:33							-	-
23-Sep-15		17:15							-	-
23-Sep-15		17:16	0:01						-	-
23-Sep-15		21:06							-	-
23-Sep-15		21:09							-	-
23-Sep-15		23:07							-	-
23-Sep-15		23:10	0:02	12:37	3:54	8:43	8:00	(0.50)	-	(0.50)
24-Sep-15	Thu	10:09							-	-
24-Sep-15		10:11							-	-
24-Sep-15		12:31							-	-
24-Sep-15		12:33	0:01						-	-
24-Sep-15		17:18							-	-
24-Sep-15		17:20							-	-
24-Sep-15		18:34							-	-
24-Sep-15		18:36	0:01	8:26	4:49	3:37	8:00	4.25	-	4.25
25-Sep-15	Fri	12:43							-	-
25-Sep-15		12:45							-	-
25-Sep-15		17:51							-	-
25-Sep-15		17:52	0:01						-	-
25-Sep-15		21:34							-	-
25-Sep-15		21:37							-	-
26-Sep-15	Sat	0:08							-	-
26-Sep-15		0:10	0:02	11:26	3:46	7:40	8:00	0.25	-	0.25
27-Sep-15	Sun	20:56							-	-
27-Sep-15		20:59							-	-

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

(b) (3) - P.L. 86-36

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

27-Sep-15		22:24						-	-
27-Sep-15		22:26	0:02	1:29	1:29	0:00		(1.25)	(1.25)
28-Sep-15	Mon	10:52						-	-
28-Sep-15		10:53						-	-
28-Sep-15		16:40						-	-
28-Sep-15		16:41	0:01	5:49	5:49	8:00		2.00	2.00
29-Sep-15	Tue	9:10						-	-
29-Sep-15		9:11						-	-
29-Sep-15		13:20						-	-
29-Sep-15		13:21	0:01					-	-
29-Sep-15		16:30						-	-
29-Sep-15		16:31						-	-
29-Sep-15		18:31						-	-
29-Sep-15		18:34	0:02	9:24	3:11	6:13	8:00	1.75	1.75
30-Sep-15	Wed	10:06						-	-
30-Sep-15		10:08						-	-
30-Sep-15		12:33						-	-
30-Sep-15		12:34	0:01					-	-
30-Sep-15		14:46						-	-
30-Sep-15		14:48						-	-
30-Sep-15		17:48						-	-
30-Sep-15		17:50	0:01	7:43	2:15	5:28	6:00	0.50	0.50
1-Oct-15	Thu	10:03						-	-
1-Oct-15		10:05						-	-
1-Oct-15		17:30						-	-
1-Oct-15		17:32	0:01	7:29	7:29	8:00		0.50	0.50
									337.75

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

~~UNCLASSIFIED//FOR OFFICIAL USE ONLY~~

*IV-16-0007*

**APPENDIX E**

**(U) SUBJECT's Mitigation Document**

~~UNCLASSIFIED//FOR OFFICIAL USE ONLY~~

(b) (3) - P.L. 86-36  
(b) (4)

[Redacted]

Performance monitoring methods

- Timeline : October 2014 (about half of the month)

- [Redacted]  
- Equated to about 16.375 hours, [Redacted]

[Redacted]

- Timeline : October 2014 about half of the month until March 2015

- The task was [Redacted]  
- Equated to about 170.88 hours, [Redacted]

[Redacted]

activity.

[Redacted]

- Timeline : April 2015 and May 2015 (about half of the month)

- The task was [Redacted]  
- Equated to about 48.5 hours, [Redacted]

[Redacted]

- Timeline : May 2015 (about half of the month) - October 2015

- The task was [Redacted]  
- Equated to about 102.0 hours, [Redacted]

[Redacted]